



MITSUMI & CO. (U.S.A.), INC.

Application for Employment

Mitsui & Co. (U.S.A.), Inc. ("Mitsui USA") considers all applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or status as a Vietnam era or special disabled veteran, in accordance with federal law, and complies with applicable state and local laws prohibiting discrimination in employment in each area where it has operations. Mitsui USA also provides reasonable accommodations to qualified Individuals with disabilities in accordance with the requirements of the Americans with Disabilities Act and applicable state and local laws.

Federal laws require that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with such laws, Mitsui USA will verify the status of every Individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization (I-9 form completion as required by the U.S. Citizenship and Immigration Services).

Name _____ **Date** _____



MITSUI & CO. (U.S.A.), INC.

AN EQUAL OPPORTUNITY EMPLOYER

DATE _____

NAME _____
LAST FIRST MIDDLE

ADDRESS _____
STREET CITY STATE ZIP

TELEPHONE () _____ POSITION DESIRED
AREA CODE

REFERRED BY _____ DATE YOU CAN START _____ SALARY DESIRED _____

1. Are you capable of performing the essential function of the positions for which you are applying with or without reasonable accommodation? If not, please explain. _____ YES NO

2. Are you under 18 years of age? YES NO
If yes, do you have working papers or a permit to enable you to work? NOT APPLICABLE YES NO

3. Are you related to anyone employed by this company or any of its subsidiaries? YES NO
If yes, specify name _____ Relationship _____
Company and Department _____

4. Have you ever applied to this Company or any of its subsidiaries before? YES NO
Where? _____ When? _____

5. Have you ever worked for this Company or any of its subsidiaries before? YES NO
Where? _____ When? _____

6. Are you willing to work overtime as necessary? YES NO

7. Are you authorized to work in the U.S? YES NO

Do you now, or will you in the future, require visa sponsorship?
 YES NO

EDUCATION

School	Name and Location of School	Course-Of Study	No. of Years Completed	Did You Graduate?	Degree or Diploma
Graduate				<input type="checkbox"/> Yes <input type="checkbox"/> No	
College				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Business/Trade/ Technical				<input type="checkbox"/> Yes <input type="checkbox"/> No	
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No	

List any training or special skills you received during your military service or other experience that is relevant to the position for which you have applied.

**AUTHORIZATION AND DISCLOSURE UNDER THE FEDERAL
CONSUMER CREDIT REPORTING REFORM ACT FOR
PROCUREMENT OF CONSUMER REPORTS AND
INVESTIGATIVE CONSUMER REPORTS**

In processing my application for employment, Mitsui & Co. (U.S.A.), Inc. ("Mitsui USA") may procure a consumer report and/or an investigative consumer report on me. I understand that upon request to Mitsui USA, I will be informed of whether a consumer report was requested and, if so, the name and address of the consumer reporting agency that furnished the report. I understand that an Investigative consumer report commonly Includes information concerning character, general reputation, personal characteristics or mode of living and that information may be obtained through personal Interviews with my neighbors, friends, associates or others with whom I am acquainted. I understand that upon written request to Mitsui USA, I will be informed whether an investigative consumer report was requested, and be given complete and accurate, disclosure as to the nature and scope of the investigation requested. [For Washington State only: I am aware that I may request a written summary of my rights from the consumer reporting agency, prepared in accordance with RCW 19.182.080(7).]

I further understand that Information provided to Mitsui USA in connection with my employment may be communicated among Its corporate affiliates. I understand that if I do not wish such Information to be communicated to such affiliates, I will notify Mitsui USA in writing.

Based on the foregoing, I hereby authorize Mitsui USA to procure a consumer report and/or an investigative consumer report. If I am granted employment, Mitsui USA, and/or companies affiliated with it, may subsequently, from time to time, request consumer reports, and/or Investigative consumer reports, In connection with my employment.

Signature

Date

PRE-EMPLOYMENT STATEMENT

PLEASE READ AND SIGN THIS STATEMENT:

I understand and agree that:

1. The Information that I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any Interviews, can be justification for refusal of employment, or, if employed, termination from Mitsui USA's employment.

2. Any offer of employment I may receive from Mitsui USA is contingent upon my successful completion of the company's total pre-employment screening process, including the company's receiving references that it considers satisfactory, and my satisfactory completion of any post-job offer and pre-employment physical examination that the company may require.

3. I understand that as a condition of employment, I may be required to undergo and successfully pass a screening for alcohol and/or drugs. I also understand and agree that, if employed, I may be required to submit to an alcohol or drug screening at any time at the discretion of Mitsui USA, in accordance with applicable laws.

4. I also affirm that I have not signed any kind of restrictive document, creating any obligation to any former employer that would restrict my acceptance of employment with Mitsui USA.

5. I authorize and request that all of my present and former employers and those individuals I have listed as personal references furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing them from any and all liability for damages arising from furnishing the requested information.

6. In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of the company and understand that my employment and compensation can be terminated with or without cause or notice, at any time, at the option of either the company or myself. I further understand that no manager or representative of the company, other than the President, VP & GM of Human Resources, has the authority to enter into any agreement with me for employment for any specified period of time or to make any agreement different from or contrary to the foregoing. I further understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by me and by one of the Individuals designated above.

Signature_____

Date_____

Eligibility to do business with the U.S. Government

The undersigned hereby certifies to Mitsui USA that the undersigned is not presently debarred, suspended or otherwise ineligible as a contractor, subcontractor or participant, from or for doing any business with the U.S. Government.

Signature_____

Date_____