Supply Chain CSR Policy

(1) Mitsui & Co., Ltd. will strive to contribute to the creation of a sustainable society by understanding and solving issues associated with the supply chains of its businesses, consistent with the wishes of its stakeholders.

(2) Mitsui & Co., Ltd. will strive to support improvements in the supply chains by seeking understanding and implementation of the following principles by its business associates:

① To engage in fair trade, prevent corruption and comply with all applicable laws and regulations.

② Not to be complicit in human rights abuse and violation.

③ To prevent discrimination with respect to hiring and employment.

④ To respect the rights of employees to associate freely and bargain collectively.

⑤ To appropriately monitor employees’ working hours, holidays, leaves of absence and prohibit unlawful excessive work. *1

⑥ To prevent forced labor, child labor, unlawfully-cheap labor, physical discipline, and physical, sexual and other forms of harassment. *2

⑦ To ensure a safe and sanitary work environment.

⑧ To reduce and mitigate business impact on the global environment. *3

⑨ To ensure the safety and reliability of our products and services.

⑩ To disclose adequate and timely information relevant to the above.

*1: This includes measures to reduce excessively long working hours.

*2: This includes measures to secure in each country/region where Mitsui engages in business a living wage that exceeds the minimum wage of the country/region.

*3: This includes measures related to energy usage, climate change issues (including greenhouse gas emissions), water usage, impact on biodiversity, effective use of resources, and waste reduction.