

I . Promotion & Related Personnel Changes for Executive Officers:

1) Promoted Executive Officers (Shikko-Yakuin); 10 People

April 1, 2010

Name	New	Present
Seiichi Tanaka	Representative Director Executive Vice President; Chief Information Officer; Chief Privacy Officer	Representative Director Senior Executive Managing Officer; Chief Information Officer; Chief Privacy Officer
Masayoshi Komai	Senior Executive Managing Officer	Executive Managing Officer; Chief Operating Officer of Marine & Aerospace Business Unit
Noriaki Sakamoto	Executive Managing Officer; Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit	Managing Officer; Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit
Fuminobu Kawashima	Executive Managing Officer; Chief Operating Officer of Marine & Aerospace Business Unit	Managing Officer; Chief Operating Officer of Energy Business Unit I
Joji Okada	Executive Managing Officer; Deputy Chief Financial Officer; General Manager of Global Controller Division	Managing Officer; Deputy Chief Financial Officer; General Manager of Global Controller Division
Takashi Yamauchi	Executive Managing Officer; Chief Operating Officer of Transportation Logistics Business Unit	Managing Officer; Chief Operating Officer of Iron & Steel Products Business Unit
Shuji Nakura	Executive Managing Officer; Chief Operating Officer of IT Business Unit	Managing Officer; Chief Operating Officer of IT Business Unit
Daisuke Saiga	Executive Managing Officer; Chief Compliance Officer	Managing Officer; General Manager of Human Resources & General Affairs Division
Masayuki Kinoshita	Executive Managing Officer; Chief Operating Officer of Mineral & Metal Resources Business Unit	Managing Officer; Chief Operating Officer of Mineral & Metal Resources Business Unit
Atsushi Oi	Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd. in China	Managing Officer; Chairman & Managing Director of Mitsui & Co. (Australia) Ltd.

2) Newly appointed Executive Officers; 7 people

April 1, 2010

Name	New	Present
Makoto Yoshimura	Managing Officer; General Manager of Internal Auditing Division	Associate Officer; Deputy Chief Operating Officer of Asia Pacific Business Unit; S.V.P. of Mitsui & Co.(Asia Pacific) Pte. Ltd.
Tatsuo Nakayama	Managing Officer; President of Mitsui & Co.(Brasil)S.A.	Associate Officer; President of Mitsui & Co.(Brasil)S.A.
Motonobu Sato	Managing Officer; General Director of Mitsui & Co. Vietnam Ltd.	General Director of Mitsui & Co. Vietnam Ltd.
Koichi Tanaka	Managing Officer; General Manager of Segment Controller Division	General Manager of Segment Controller Division
Hironobu Ishikawa	Managing Officer; General Manager of Human Resources & General Affairs Division	General Manager of Human Resources Planning Dept., Human Resources & General Affairs Division
Hiroyuki Kato	Managing Officer; Chief Operating Officer of Energy Business Unit I	General Manager of E&P Division, Energy Business Unit I
Yoshihiro Hombo	Managing Officer; Chief Operating Officer of Basic Chemicals Business Unit	General Manager of Planning and Administration Division, Basic Chemicals Business Unit

3) Related Personnel Changes for Executive Officers; 4people

April 1, 2010

Name	New	Present
Ken Abe	Representative Director Executive Vice President	Representative Director Executive Vice President; Director of Mitsui & Co. (U.S.A.) Inc.

Name	New	Present
Norinao Iio	Representative Director Senior Executive Managing Officer	Representative Director Senior Executive Managing Officer; Chief Compliance Officer; Director of Mitsui & Co.(Asia Pacific) Pte. Ltd.
Yoshinori Setoyama	Executive Managing Officer; General Manager of Kyushu Office	Executive Managing Officer; Chief Operating Officer of Basic Chemicals Business Unit
Motomu Takahashi	Managing Officer; Chief Operating Officer of Iron & Steel Products Business Unit	Managing Officer; Deputy Chief Operating Officer of Americas Business Unit

4) Retiring of Executive Officers; 5 people

March 31, 2010

Name	New	Present
Shinjiro Ogawa	Retiree	Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd. in China
Kiyotaka Watanabe	Retiree	Executive Managing Officer; General Manager of Kyushu Office
Hideyo Hayakawa	Retiree	Executive Managing Officer; General Manager of Internal Auditing Division
Masaaki Iida	Retiree	Executive Managing Officer; Chief Operating Officer of Transportation Logistics Business Unit
Akio Yamamoto	Retiree	Managing Officer; President of Mitsui Bussan Plastics Trade Co., Ltd.

II. Related Personnel Changes ; April 1, 2010

Name	New	Present
Tomizo Nagafuchi	Associate Officer; General Manager of Tohoku Office	General Manager of Tohoku Office
Masanobu Itoh	Associate Officer; Deputy Chief Operating Officer & Chief Compliance Officer of Asia Pacific Business Unit; S.V.P. of Mitsui & Co.(Asia Pacific) Pte. Ltd.	Asia Pacific Business Unit, Divisional Operating Officer of Iron & Steel Products Business Division; S.V.P. of Mitsui & Co.(Asia Pacific) Pte. Ltd.
Daisaburo Akita	Associate Officer; Chairman & Managing Director of Mitsui & Co. (Australia) Ltd.	Deputy Chief Operating Officer of Basic Chemicals Business Unit
Takaharu Nishino	Associate Officer; Asia Pacific Business Unit, Divisional Operating Officer of Basic Chemicals Business Division; S.V.P. of Mitsui & Co.(Asia Pacific) Pte. Ltd.	Asia Pacific Business Unit, Divisional Operating Officer of Basic Chemicals Business Division; S.V.P. of Mitsui & Co.(Asia Pacific)Pte. Ltd.
Yuichi Aoki	Associate Officer; General Manager of CSR Promotion Division	General Manager of CSR Promotion Division
Kensuke Taniguchi	Associate Officer; Deputy Chief Operating Officer of Iron & Steel Products Business Unit	Deputy Chief Operating Officer of Iron & Steel Products Business Unit
Shinichi Miyake	Associate Officer; General Manager of Planning & Administrative Division, IT Business Unit	General Manager of Planning & Administrative Division, IT Business Unit