

# Material Issues of Mitsui & Co.'s Materiality in Association with Initiative Themes and the GRI Standards

In identifying material aspects, Mitsui & Co. first establishes each Materiality-based specific theme based on the Management Approach set out in the GRI Standards. While this page only lists the themes for each Materiality and relevant material aspects, our website provides the GRI Standards Comparison Chart, which shows that our report is prepared in accordance with the Core option of the GRI Sustainability Reporting Standards.



Materiality	Theme	Identifying Material Topics in GRI
Secure sustainable supply of essential products	Sustainable Supply of Resources, Energy, Materials, Food and Products	GRI 203 Indirect Economic Impacts
		GRI 413 Local Communities
	Supplying Food and Products with Ensured Safety and Security	GRI 203 Indirect Economic Impacts GRI 413 Local Communities GRI 416 Customer Health and Safety
Enhance quality of life	Enhancement of Quality of Life and Social Infrastructure	GRI 203 Indirect Economic Impacts
		GRI 413 Local Communities
	Healthcare and Aging Society	GRI 203 Indirect Economic Impacts
		GRI 413 Local Communities
	Increasingly Diverse Consumer Demand	GRI 203 Indirect Economic Impacts
		GRI 413 Local Communities
	Respect for Human Rights	GRI 408 Child Labor
		GRI 409 Forced or Compulsory Labor
		GRI 410 Security Practices
		GRI 411 Rights of Indigenous Peoples
	Supply Chain Management	GRI 412 Human Rights Assessment
		GRI 308 Supplier Environmental Assessment
		GRI 407 Freedom of Association and Collective Bargaining
		GRI 408 Child Labor
		GRI 409 Forced or Compulsory Labor
GRI 412 Human Rights Assessment		
Social Contribution Activities	GRI 414 Supplier Social Assessment	
	GRI 201 Economic Performance	
	GRI 413 Local Communities	
Create an eco-friendly society	Environmental Management	GRI 415 Public Policy
		GRI 201 Economic Performance
		GRI 203 Indirect Economic Impacts
		GRI 307 Environmental Compliance
		GRI 413 Local Communities
	GRI 417 Marketing and Labeling	
	Climate Change	GRI 201 Economic Performance
GRI 203 Indirect Economic Impacts		

Materiality	Theme	Identifying Material Topics in GRI
Create an eco-friendly society	Water Resource	GRI 203 Indirect Economic Impacts
		GRI 303 Water
	Circular Economy	GRI 203 Indirect Economic Impacts
		GRI 306 Effluents and Waste
	Environmental Pollution	GRI 203 Indirect Economic Impacts
	Biodiversity	GRI 304 Biodiversity
		GRI 413 Local Communities
		Environmental Performance Data
Develop talent leading to value creation	Creating New Value	GRI 404 Training and Education
	Human Resources Development and Allocation	GRI 404 Training and Education
	Career Development Initiatives for Our Diverse Human Resources	GRI 404 Training and Education GRI 405 Diversity and Equal Opportunity
	Creating an Environment for Taking on Challenges and Driving Creation	GRI 407 Freedom of Association and Collective Bargaining
	Health Management, Occupational Health and Safety	GRI 403 Occupational Health and Safety
	Data of Personnel Affairs	GRI 201 Economic Performance
		GRI 401 Employment
GRI 403 Occupational Health and Safety		
GRI 404 Training and Education GRI 405 Diversity and Equal Opportunity		
Build an organization with integrity	Integrity and Compliance	GRI 205 Anti-corruption
		GRI 206 Anti-competitive Behavior
		GRI 419 Socioeconomic Compliance
	Corporate Governance and Internal Controls	GRI 201 Economic Performance
	Risk Management	GRI 201 Economic Performance
GRI 412 Human Rights Assessment		
GRI 413 Local Communities GRI 416 Customer Health and Safety		