



Enhancement of Local Industrial Bases & Quality of Life

Strategic Focus

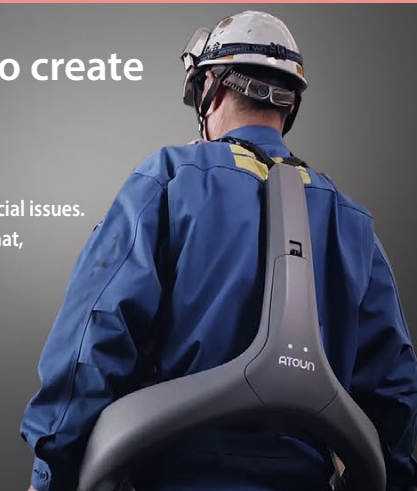
The widespread adoption of “Powered Wear” wearable power-assist devices will help to create a society in which everyone can keep working energetically until later in life

With the trend towards smaller families and an aging population, Japan will be one of the first countries in the world to directly experience the many problems associated with a declining population. In response, the Japanese government is aiming to realize “Society 5.0,” a new kind of social structure that can help solve both the problems of economic development and social issues.

One of the most important issues affecting Japanese industry today is the labor shortages resulting from smaller families and the aging population structure. Mitsui & Co. believes that, besides measures to reduce the number of workers needed, the adoption of robotic devices that make manual work easier to perform is also an effective way of helping to realize this new society, and that the market for such devices can be expected to grow. In 2013, Mitsui invested in ATOUN Inc.*, a company that has developed wearable robotic devices.

ATOUN's corporate vision is to help realize a society in which the “power barrier” relating to inadequate muscular strength and stamina (due to aging or gender) can be overcome, making it possible for anyone to continue doing the work they want to do. By making effective use of Mitsui's networks and functional capabilities, it should be possible to stimulate and develop demand for these products, creating a whole new market for wearable robotic devices—that is Mitsui's mission.

*ATOUN Inc. was established in 2003 as a robotics start-up through the “Panasonic Spin-up Fund,” an intrapreneurship initiative launched by what was then Matsushita Electric Industrial Co., Ltd. and is now Panasonic Corporation. In 2013, ATOUN was operating under the name “Activelink Co., Ltd.”



Koji Higashiura

Rental Dept., Construction & Industrial Machinery Div., Integrated Transportation Systems Business Unit I

Providing support to help senior citizens and women remain active in the workforce, by working to prevent resignations caused by back pain

In the logistics sector, in the construction industry, in factories, and in the agriculture and forestry sector, etc., there are always some tasks that involve lifting, carrying and putting down heavy loads. This can be a cause of back pain; I have seen many cases where operatives had to quit their jobs, or report industrial accidents, because of back pain. The ATOUN MODEL A power-assisted suit that ATOUN launched in 2015 was developed with this problem in mind; simply wearing this suit was enough to significantly reduce the load placed by hard manual work on the back.

However, there were some aspects of ATOUN's first model that users were not completely satisfied with, with some users commenting that the suit was “heavy” and “difficult to put on,” and that “the part of the suit that is in contact with the middle back makes you feel very hot.” I passed on this feedback from product users to ATOUN, and played a supporting role in relation to their efforts to improve their existing products and develop new types of product. The new model that ATOUN launched in late 2017 is approximately 40% lighter than their early model, thanks to successful redesign of the motor and battery to make them more compact. This makes it feel as though you really are “wearing” the

device, and this is reflected in the new name “Powered Wear.”

Because ATOUN's products can be used when stacking or sorting heavy objects, they make it possible for women to perform jobs that in the past only men could do. They can also reduce the incidence of workers resigning because of back pain. In this way, ATOUN's products can help to extend people's active lives, while also supporting the continued development of particular regions and industries. I personally hope that, through creating this kind of “virtuous circle,” it will be possible to make a meaningful contribution to local communities.

Building a society in which a wide range of people can exert “strength beyond what they themselves possess”

Recently, there has been an increase in inquiries from sectors such as agriculture and forestry that are being affected by the aging of the population. In Japan in particular, we now have a situation where forests that were planted shortly after the end of the Second World War are now reaching maturity, but these resources cannot be fully utilized because of labor shortages; in addition, because forests are not being managed properly, their ability to sequester CO₂ is being weakened. We are contributing to the solving of these issues through the forming of a consortium to undertake joint development of powered suits for use in the forestry sector that can help workers to walk more easily on slopes.

I hope to be able to play a meaningful role in the process of transforming Japan from a “country that leads the world in new problems” to a “country that leads the world in solving new problems.” Even more importantly, I hope to see the development of a society in which it is accepted as normal for people and robots to coexist with one another. Imagine a future in which people can enjoy safer, healthier lives than now, and in which a wide range of different types of people can exert “strength beyond what they themselves possess” in a wide variety of jobs—I firmly believe that this future is just around the corner.






ATOUN is undertaking joint development of powered suits for use in the forestry sector that can be used for walking on slopes, etc., in collaboration with Sumitomo Forestry Co., Ltd., the Forestry Research and Management Organization's Forestry and Forest Products Research Institute, and Nara Institute of Science and Technology

Activities for FY 2017 to Contribute to SDGs

Business Area ● Metals ● Machinery & Infrastructure ● Chemicals ● Energy ● Lifestyle ● Innovation & Corporate Development ● Corporate & Others



Theme: Development of the Social Infrastructure

Related SDGs (Target Numbers)	Initiatives by Mitsui & Co.	Activities for FY 2017
 <p>End poverty in all its forms everywhere (1.a)</p>	<p>As a company engaging in business operations in various countries and regions worldwide, we continue to make contributions to the enhancement of quality of life through projects for developing infrastructure, in particular electric power, logistics, railroads, healthcare, and communications.</p>	<ul style="list-style-type: none"> ● Promotion of port container terminal operations (Indonesia), international cargo terminal operations at Haneda Airport (Japan), co-generation business (Thailand, Brazil), and other infrastructure business around the world. (9.1) ● Contribution to the creation of a better quality of life by expanding transportation choices through car sharing (Singapore). (9.1) ● Provision of stable transportation by helping railway companies to improve their operational efficiency through rolling stock leasing (U.S., Europe, Russia, and Brazil). (9.1) ● Transportation cost reduction for grains, fertilizers, steel products, etc. through general freight transportation services (Brazil). (9.1) ● Promotion of safe and reliable passenger transportation services by developing, improving and increasing the efficiency of urban transportation infrastructure networks in the passenger railway business. (9.1) ● Achievement of remarkable logistic improvements through the construction of dedicated freight corridors (India). (9.1) ● Establishment of the Group Management Framework Dept. as an organization providing services across the automobile related business segments. Reinforcement of the governance system for the entire Mitsui & Co. automobile group subsidiaries and contribution to the realization of a sustainable automobile industry by developing management personnel succession plans for Mitsui & Co. automobile group subsidiaries, and developing and hiring of human resources from a medium- to long-term point of view. (9.2) ● Promotion of natural gas distribution business (Mexico, Brazil) and power generation business using gas-fired power generation and renewable energy sources (20 countries) in various countries. (9.4) ● Participation in mini-grid business to distribute electricity to residents in remote areas, thereby making contributions to the enhancement of their quality of life (India). (9.4) ● Contribution to the realization of a longer product lifespan for cars by increasing the transparency of auto body repair and maintenance operations of general auto body shops through the development and sales of operating systems for these shops (India). (9.4) ● Providing assistance in the introduction of safe and fuel cost-efficient aircraft through the leasing of aircraft. (9.4) ● Contribution to the enhancement of people's quality of life and economic development in Africa by bringing about a positive spiral of "food and agriculture" and infrastructure business through the investment in ETC Group. (1.a) ● Promotion of tank terminal business at world-renowned distribution collection sites that serve as a basic distribution infrastructure for the petrochemicals industry (U.S. and Belgium). (9.1) ● Promotion of an urban redevelopment project through Mitsui & Co. Real Estate Ltd. that contributes to the improvement of urban functions through the creation of harmonious streetscapes, the enhancement of local disaster-preparedness, the stimulation of community and business activities, and the installation of facilities that will help to enhance community (Japan). (11.3) ● Offering of new lifestyles through TV shopping business (Japan, India, China), meal kit business (Russia), and IT-based one-stop renovation service business (Japan). (9.1, 9.c) ● Expansion of communications services in developing countries and providing assistance in the strengthening and expansion of related services through participation in a major telecommunications business (Cambodia). (9.c) ● Promotion of new mobility services that utilize autonomous driving technology, such as the supply of autonomous shuttle buses through a collaboration with SB Drive (Japan). (11.2)
 <p>Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation (9.1, 9.2, 9.4, 9.c)</p>		
 <p>Make cities and human settlements inclusive, safe, resilient and sustainable (11.2, 11.3)</p>		

Activities for FY 2017 to Contribute to SDGs

Business Area ● Metals ● Machinery & Infrastructure ● Chemicals ● Energy ● Lifestyle ● Innovation & Corporate Development ● Corporate & Others




Theme: Provision of Safe, Reliable Products and Services

Related SDGs (Target Numbers)	Initiatives by Mitsui & Co.	Activities for FY 2017
 <p>3 GOOD HEALTH AND WELL-BEING</p> <p>Ensure healthy lives and promote well-being for all at all ages (3.8, 3.d)</p>	<p>In Asia, where serious issues exist such as a rapidly aging population and a sharp increase in lifestyle-related diseases, in addition to ensuring safety and peace of mind, we are working to develop the "Healthcare Ecosystem," a next-generation healthcare infrastructure which is designed to enhance the quality and efficiency of healthcare by using hospitals as a core platform and connecting specialized healthcare, medicine, information, and services to that platform. In addition, against the backdrop of the increasing importance of water resources on a global scale, highly efficient water infrastructure developed through utilization of private sector funds and advanced technology has great social significance. We are working on such projects in Mexico.</p>	<ul style="list-style-type: none"> ● Donations by Mitsui Iron Ore Development to cancer patient support organizations, and emergency and traveling medical care service organizations via air transport (Australia). (3.d) ● Participation in five major water treatment projects as a water infrastructure project (Mexico). (6.1)
 <p>6 CLEAN WATER AND SANITATION</p> <p>Ensure availability and sustainable management of water and sanitation for all (6.1)</p>		<ul style="list-style-type: none"> ● Contribution to the improvement of the quality and safety of healthcare through equity participation in MIMS, which provides the latest and accurate healthcare and drug information to approx. 2.3 million healthcare professionals (15 different regions in Asia and Oceania, such as Australia, China, Singapore, and Malaysia). (3.8) ● Donation by Delta Companies to Texas Scottish Rite Hospital, which is world-renowned in the field of pediatric orthopedics, through the raising of funds through company events, etc. (amount of donation in 2017: \$144,000). (3.8) ● Promotion of pharmaceutical development that contributes to enhancement of patients' quality of life through investment and participation in NovaQuest. (3.8) ● Strengthening of traceability by utilizing a food safety control database in order to ensure a thorough safety management system for foods and food products. (3.d) ● Enhancement of knowledge relating to food safety and enforcement of the raising of awareness for food safety through committee meetings and seminars for employees (12 meetings and 12 seminars). (3.d) ● Holding of free seminars, through investment in DaVita Care, for chronic kidney disease patients and their families on how to prevent the disease from becoming more severe (Malaysia). (3.d) ● Training provided by AIM Services for its employees on the prevention of food poisoning in hot meal programs for schools (training targets: approx. 1,500 locations). (3.d) ● By providing services for medical institutions such as for remote image interpretation (approx. 200,000 images per year), and web booking/result reporting system for medical checkup service contributing to the improve the efficiency of medical care and the realization of healthy-longevity society through the dissemination of preventive medical service (Japan). (3.d) ● Provision of various options for accessing healthcare services and preparation of a trial-run for an online medical treatment system with the aim of increasing opportunities to receive better healthcare. (3.8) ● Investigation, discovery, and formation of trading business, and investment and loan projects that involve particle-beam radiation therapy for cancer treatment in Japan and other countries. (3.d) ● Contribution to patients' quality of life through assistance in the development of various regenerative healthcare related technologies. (3.d)



Activities for FY 2017 to Contribute to SDGs

Business Area ● Metals ● Machinery & Infrastructure ● Chemicals ● Energy ● Lifestyle ● Innovation & Corporate Development ● Corporate & Others

Theme: Participation and Development in Communities

Related SDGs (Target Numbers)	Initiatives by Mitsui & Co.	Activities for FY 2017
 <p>Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all (4.2, 4.5, 4.7, 4.a)</p>	<p>In partnership with local communities, we promote initiatives that are aimed at realizing local production for local consumption and community revitalization.</p>	<ul style="list-style-type: none"> Promotion of participation in local communities, cultural exchanges, and the enhancement of the value of surrounding areas through the development of train stations and nearby commercial complexes outside Japan (Taiwan). (11.a) Conclusion of a Sponsorship Agreement for Social Development Programme with Qatar to support the renovation of facilities and the continuation of research that will contribute to food security (Qatar). (17.17) Monetary donations provided in response to the flood damage in Southern Thailand. (17.17) Promotion of the Sendai Umino-Mori Aquarium operations with partner companies (approx. 1,182,200 visitors between July 1, 2016 and June 30, 2017). (4.7) Sponsoring of the national patisserie championship for elementary school students in Japan with Mitsui Sugar, providing assistance in food education for children. (4.7) Support for community revitalization by holding the Mitsui Foods Food Show for the exhibition and sales of products from different regions throughout Japan (Japan). (17.16) Building of a relationship between Mitsui, MBF, and SymEnergy to complement each other as strategic partners who work together to offer value in distributed energy systems, including a "local production for local consumption" model for electricity. (17.16) Creation of additional local jobs (for both mid-career recruits and new graduates) by MicroBiopharm Japan under its ongoing agreement with local governments with regard to new capital investments, and contribution to community education and training, such as the acceptance of interns into factories from local specialized vocational high schools. (17.17) Support for developing reliable and safe childcare environments via the promotion of the communication app "Kids Note" service business for childcare facilities, such as kindergartens, and guardians (used by approx. 120 facilities and 9,000 households throughout Japan). (4.a) Disbursement of scholarships for Brazilian students as part of the activities to support Brazilians living in Japan (453 students in 26 schools), implementation of extracurricular programs for Brazilian schools (6 programs, approx. 200 participants), hosting of the Conference for a Future of the Children (21 meetings, approx. 900 participants), and financial support for related NPOs (14 organizations). (4.2) Support for a project to establish 11 pre-school education facilities in Colombia through the Mitsui Global Volunteer Program (4,217 participants, donations totaling ¥4,217,000). (4.2) Continuation of support for human resources development of junior and senior high school students as part of our initiative for recovery of the region affected by the Great East Japan Earthquake, including a "Visiting Lecture Project" that features people who were profiled in the TV program "Textbook for Our Future" as lecturers for the Project (at 4 schools in Iwate Prefecture) and "English Conversation Class Project" at the "Collaborative School" run by NPO Katariba, in Onagawa, Miyagi Prefecture, with 920 participants in total. (4.5) Collaboration with excellent local companies and research institutions to export agricultural and fishery products, and provide support for the development of food freshness preservation technologies to help increase their competitive edge within Japan. (17.16)
 <p>Make cities and human settlements inclusive, safe, resilient and sustainable (11.a)</p>		
 <p>Strengthen the means of implementation and revitalize the global partnership for sustainable development (17.16, 17.17)</p>		

Theme: Contribution to Developing People with an International Mindset

Related SDGs (Target Numbers)	Initiatives by Mitsui & Co.	Activities for FY 2017
 <p>Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all (4.5, 4.7, 4.b)</p>	<p>We strive to build better mutual understanding between Mitsui and the young people who will lead the next generation in various countries where Mitsui operates its businesses by providing Mitsui-endowed lecture programs at universities and training programs in Japan, and disbursing scholarships. In addition, we engage in activities to allow these young people to broaden their horizons and knowledge as next-generation global leaders, and to build various networks.</p>	<ul style="list-style-type: none"> Support for local communities and mine employees through a scholarship program and Japanese language program, etc., implemented by Mitsui Coal Holdings/Mitsui Iron Ore Corp. (Australia). (4.5) Support for education programs, activities to introduce Japanese language education and Japanese culture, and other such activities through Mitsui Bussan do Brasil Foundation (Brazil). (4.7) Implementation of a science education program at elementary schools near an iron ore development project owned by Mitsui Iron Ore Development (Australia). (4.b) Continuation of personnel exchange training program with Vale (290 participants since 2003; 7 trainees sent to Vale, and 8 trainees accepted from Vale in the fiscal year ended March 2018). (17.16) Continuation of personnel exchange training program with China Baowu Steel Group Corporation (BAOWU) (153 accepted from BAOWU, and 546 trainees sent to BAOWU since 1992; 13 accepted from BAOWU, and 20 sent to BAOWU in the fiscal year ended March 2018) (China). (17.17) Continued participation in scholarship program run by Takatuf Oman to support Omani students in studying abroad (Oman). (4.b) Disbursement of scholarships to enable students from the University of Lurio to study in Japan (Mozambique). (4.b) Disbursement of scholarships to 453 students in 26 Brazilian schools in Japan. (4.5) Support for short-term training programs in Japan for university students from Australia and Russia, and high school and university students from Myanmar (40 trainees). (4.7) Implementation of SASUGAKU (Education for Sustainability), which aims to develop children's "power to create a sustainable future" at SASUGAKU Academy and Mitsui's forests (71 participants in total). (4.7) Provision of scholarships and accommodation for overseas students in Japan through the Mitsui Bussan Trade Promotion Foundation (10 participants). (4.b) Support for Indonesian students in Japan through the Mitsui-Bussan Scholarship Program for Indonesia (12 participants). (4.b) Implementation of the Young Professional Leadership Program for Japanese and U.S. professionals through participation in the TOMODACHI Initiative arranged by the U.S. government and other organizations (20 participants in total from Japan and the U.S.). (17.17) Continued implementation of Mitsui-endowed lecture programs at Peking University, Fudan University, University of Warsaw, and University of Sao Paulo (10 times). (17.17)
 <p>Strengthen the means of implementation and revitalize the global partnership for sustainable development (17.16, 17.17)</p>		

Development of the Social Infrastructure / Provision of Safe, Reliable Products and Services

Initiatives Through Business

Activity

Mitsui & Co. continues to contribute to the enhancement of people's quality of life through its business activities in such areas as electric power, water treatment, water supply and sewerage systems, logistics, railroads, healthcare, and communications, by developing infrastructure that is essential for the growth and advancement of countries around the world and local communities.

In the area of electric power and renewable energy, while we engage in power generation and gas distribution, we recognize the reduction of greenhouse gas emissions as a material issue and are reinforcing our environmental business, such as solar photovoltaic and solar thermal power projects, wind power projects, and biomass related plant projects.

There is a growing need for improvements in convenience and safety, against the backdrop of growing population, rising living standards, and changing lifestyles. Mitsui is responding to that need by developing and operating sewage and water supply systems and wastewater treatment facilities, and by engaging in urban development projects, such as the development of logistics and industrial facilities, especially seaport and airport projects, and smart city development projects, to respond to changing societal needs.

In the Mobility domain, with regard to ship business, Mitsui is focusing on vessel ownership and operation and the LNG carrier business, to adapt to tighter environmental regulations and growth and change in maritime cargo traffic. As for railroads, which form a major artery for land transportation, we export freight cars and related facilities and undertake rail transportation infrastructure projects using Japanese institutional finance. Other business activities in this area include rail leasing, the general freight business, and passenger transportation.

Mitsui is also taking initiatives for basic services, such as medical care and nursing care, which address the problems posed by aging societies throughout the world, changes in disease incidence patterns, and other issues. In the Asia region, we are working to help build next-generation healthcare infrastructure "healthcare ecosystems" that will make a positive contribution to society by improving both the quality and efficiency of healthcare provision, by taking hospitals as the core platform and flexibly integrating related activities including specialist medical care provision, pharmaceuticals manufacturing, medical information systems, healthcare services, etc. We are also helping the pharmaceutical industry to develop and manufacture new drugs by providing solutions across the entire value chain, from drug development to manufacturing and distribution.

Mitsui also promotes the utilization of ICT in such areas as high-speed communications, electronic settlements and other communications and service platform businesses, especially in emerging countries, aiming for the enhancement of quality of life and social infrastructure. At the same time, in our effort to build new social systems, we strive to create new business, including medical healthcare services, agriculture, and energy management.

Ensuring Safety and Consumer Confidence

Policy

System

The Consumer Affairs Agency was established in September 2009 in order to promote measures to protect and enhance consumer benefits and deliver a society where every consumer can enjoy a safe, secure and high-quality life. Likewise, Mitsui is also well aware of that consumer safety, confidence and security are of major importance in conducting its business.

With such concerns in mind, we have established the Consumer Product Handling Policy and Consumer Product Handling Regulations, and each individual business unit has also established detailed rules to ensure the appropriate handling of consumer products.

Moreover, in the foods area, Mitsui works to secure food products for supply to Japan, which has the lowest food self-sufficiency rate among the industrialized countries. The Food Business Unit Food and the Food & Retail Management Business Unit place maximum priority on food safety and security and, accordingly, have established internal rules and internal committees for food sanitation and developed a food-safety database, which includes overseas production processes.

To manage risks associated with food safety and security, we have been implementing food safety seminars for Mitsui employees, as well as for our affiliated companies, in order to reinforce traceability through appropriate labeling that indicates the country of origin, product quality, product grade, and other key information.

Mitsui puts consumer safety and security first for all items it handles, not just consumer products and food.

The Consumer Product Handling Policy

Placing More Emphasis on the Consumer and Ensuring Product Safety

Whether engaging in manufacturing, importing, or domestic marketing of consumer products, Mitsui reaches beyond its goal of providing products that offer cost savings or superior performance, and thereby additionally emphasizes a consumer-oriented approach by which the utmost priority is placed on handling safe products that consumers can use with total confidence. This policy is aligned with our management philosophy comprising our Mission, Vision and Values (MVV).

Developing and Operating a Risk Management System

To ensure that the Consumer Product Handling Policy functions in practice, we have developed a sound risk management system and are working to maintain and improve systems used in collecting, disseminating, and disclosing information on accidents involving products, and arranging for product recalls in the event of product-related accidents

Participation and Development in Communities

Social Contribution Concepts

Policy

Today's increasing trend towards globalization, advances in IT, and other developments in society have brought considerable diversity and change to the world we live in; as we pursue greater convenience and enrichment in our lives, we also face a broad range of issues, including global warming and other environmental problems, poverty, and educational inequality.

Mitsui & Co. works to address local and global societal issues through various social contribution activities. Mitsui's Operational Guidelines for Social Contributions Policy specify three areas of focus: international exchange, education, and environment. Within these three areas, Mitsui utilizes its strengths and knowhow by focusing its social contribution activities on multicultural symbiosis, human resource development with an international perspective, and the global environment. By continuing our initiatives in these fields, working together and sharing them with society, we believe our activities will have follow-on effects that will lead on to solutions to larger-scale social issues.

In addition, we are planning and promoting volunteer programs with the hope of building interest and sensitivity towards social issues amongst our executives and employees and management personnel.



Social Contributions Policy

Policy

Guiding Principles

We will build a congenial relationship with our stakeholders by striving to create a harmony with the global community and local communities in accordance with the Mitsui & Co. Management Philosophy (Mission, Vision and Values), and we will actively contribute to the creation of a future where the dreams of the inhabitants of our irreplaceable Earth can be fulfilled.

Action Guidelines

1. In order to respond in an appropriate manner to the needs of the global environment, and of international and regional society, Mitsui actively promotes social contributions.
2. Mitsui will establish the three important areas of 'International exchange', 'Education' and 'Environment' for its social contributions, and will implement social contribution activities befitting of Mitsui & Co.
3. In addition to the making of economic contributions, such as donations etc., Mitsui also aims to carry out proactive social contributions that involve the participation of its executives and employees.
4. Mitsui promotes social contributions with an emphasis on transparency and accountability in respect of its stakeholders. It also aims for the continued improvement of activities through communication and cooperation with its stakeholders.

Social Contributions (FY 2017)

Activity

The total social contribution expenses for the fiscal year ended March 2018 was 1.49 billion yen.

* Figures include cash donations, payments in kind, activities by employees, free use of company facilities. However, activities such as donations and volunteer activities that employees personally did not include

Contribution to Developing People with an International Mindset

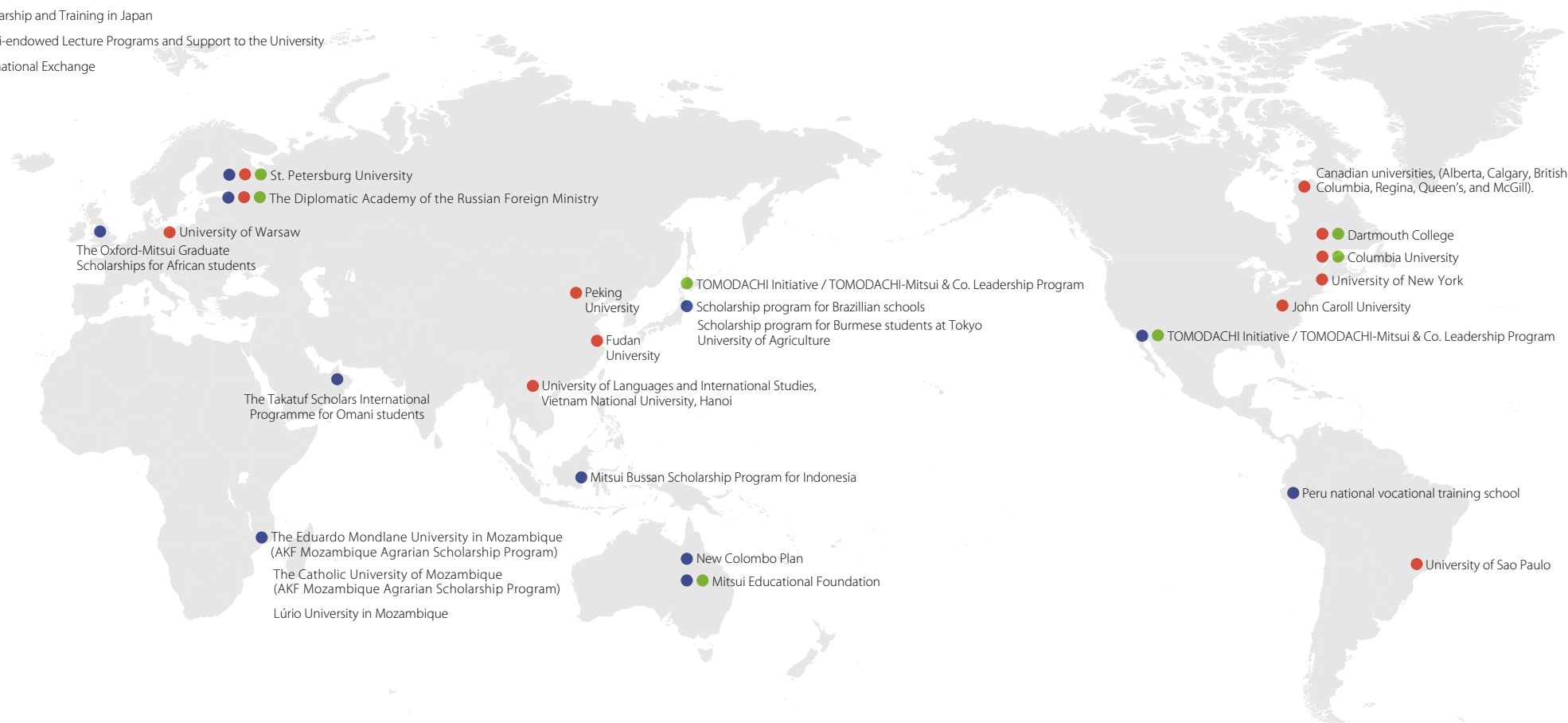
Global social contribution activities (International exchange, Education)

Activity

● Scholarship and Training in Japan

● Mitsui-endowed Lecture Programs and Support to the University

● International Exchange



18 organizations

4,217 persons

8 countries 22 universities

728 persons

Partnership with NPOs and NGOs

Employee Volunteers

Mitsui-endowed Lecture Programs and Support to the University

Scholarship and Training in Japan

Contribution to Developing People with an International Mindset

International Exchange

System Activity

Support for the Brazilian Community in Japan

Many Japanese-Brazilian families have come to Japan since Japan's Immigration Control and Refugee Recognition Act was amended in 1990. However, various issues have arisen, including problems in the education environment. Many children* have been unable to keep up with school classes because of the difficulty in learning the Japanese language, while others have been unable to attend school for economic reasons. As a company with extensive business operations in Brazil, we provide the following support to foster reciprocal understanding between Japan and Brazil and find solutions to issues affecting the Brazilian community in Japan.

*According to a Ministry of Education, Culture, Sports, Science and Technology survey on the societal integration of foreign children requiring Japanese language lessons, 25.6% of the 43,977 children who need Japanese language tuition are speakers of Portuguese (fiscal 2016).

【Scholarship Program for Brazilian Schoolchildren in Japan】

In 2009, we established a scholarship program for families that were finding it difficult to afford tuition fees at Brazilian schools. In the fiscal year ended March 2018, a total of 453 students received scholarships to attend 26 schools.

【Extracurricular Classes】

Since 2014, we have supported extracurricular classes for children attending Brazilian schools in Japan. The aim is to foster understanding about the value of learning and work by enabling schoolchildren to interact directly with working people. In the fiscal year ended March 2018, our employees gave six classes and welcomed approximately 200 children.



An extracurricular class held at Mitsui & Co. Headquarters

【Other Support Activities】

We have been holding informal meetings to discuss how to ensure a better future of Brazilian children (21 meetings in the fiscal year ended March 2018), and providing support for NPOs and other organizations (14 organizations in the fiscal year ended March 2018).

Contributing to Global Human Resource Development through Mitsui-endowed Lecture Programs at Overseas Universities and Training in Japan

We are working to foster reciprocal understanding with young leaders of the future and contribute to human resource development on a global scale through Mitsui-endowed lecture programs at universities in countries and regions where it is engaged in business activities. Mitsui also runs programs that provide opportunities for training in Japan.

In Russia, Mitsui established endowed lecture programs at St. Petersburg University in 2007 and the Diplomatic Academy of the Russian Ministry of Foreign Affairs in 2016. We also started a Japan studies program for students of

both institutions in 2015. In the fiscal year ended March 2018, four university students participated in the Japan studies program, visiting Tohoku, Hiroshima, and other locations and attending a training course about the history, culture, economy, and technology of Japan, as well as disaster recovery activities. Moreover, every year eight university students selected from Australia participate in a three-week study tour of Japan through the Mitsui Educational Foundation, which was established in Australia in 1971. Study tours of Japan were also provided for 16 students from the University of Yangon and high schools in Myanmar.

Mitsui has also endowed lecture programs in the United States, China, Brazil, Vietnam, and Poland.



Russian students experience a judo class at Tokai University

TOMODACHI-Mitsui & Co. Leadership Program

Mitsui has been participating in the TOMODACHI Initiative, a public-private partnership program led by the U.S. government and U.S.-Japan Council to foster the development of young people who will contribute to the strengthening of Japan-U.S. relations in the future, since the foundation of the initiative.

In 2013, we launched the TOMODACHI-Mitsui & Co. Leadership Program. In the fiscal year ended March 2018, 20 selected young leaders working in the industrial and government sectors in Japan and the United States were given the opportunity to visit each other's countries. With the program themes of leadership, innovation, and the entrepreneurial spirit, participants networked among themselves, visited various locations, and broadened their perspectives as next-generation global leaders through dialogue with top executives from the government sector and industry, and with young leaders. These experiences help them to strengthen their activities and initiatives in various fields and build diverse human networks. Furthermore, with the aim of developing leaders who can drive the reconstruction process, we encouraged potential leaders in the three prefectures affected by the Great East Japan Earthquake to participate in Japanese delegations, and also created opportunities for networking with American delegations visiting the earthquake-affected areas. Through these activities, we aim to create new jobs in disaster reconstruction activities and tackle various issues, such as the promotion of inbound tourism and revitalization of industry, supporting the recovery of earthquake-affected communities. A cumulative total of 99 people have participated in the Japanese and American delegations.



Members of the Japanese and American delegations for 2017
Photography by Kerry Raftis - Keyshots.com KK.

Other Activities

Solidarity of International Judo Education, Japan SAMBO Federation

Contribution to Developing People with an International Mindset

Education

System

Activity

Mitsui Bussan Trade Promotion Foundation (Scholarships for Overseas Students and Other Activities)
The Mitsui Bussan Trade Promotion Foundation was established in 1927. In 1989, as an international exchange support, the foundation started scholarships for overseas students and lent the grant of lodging facilities free of charge, mainly to support international students from Asia.

Mitsui Bussan Scholarship Program for Indonesia

Opportunities for higher education are limited in Indonesia, and only 30% of students advance to university. Mitsui has built a close relationship with Indonesia through business. In 1992 we established the Mitsui-Bussan Scholarship Program for Indonesia with the aim of nurturing talented human resources who can contribute to the further reinforcement of relations between Indonesia and Japan. Since then, we have selected two Indonesian high school students each year for a six-year program, which means that we are continuously providing support for a total of 12 students in a six-year period. The year 2017 marked the 25th anniversary of our Scholarship Program for Indonesia, up to that point of time a total of 42 people had been accepted under the program. We also operate scholarship programs to assist university students in Myanmar and Mozambique. Scholarship programs are also operated by the Mitsui Bussan Trade Promotion Foundation and the Mitsui U.S.A. Foundation.



25th anniversary ceremony of Mitsui Bussan Scholarship Program for Indonesia, and the graduation of students from the 15th scholarship intake

Support for the Improvement of the Educational Environment in Myanmar

We provide seamless support for the improvement of the educational environment in Myanmar at all levels from elementary to higher education.

- Support for elementary education through participation in elementary school construction by the Myanmar Terakoya Support Team
- Support for short-term training for high school students in Myanmar
- Agriculture seminar at Yezin Agricultural University
- Scholarship support for Myanmar students at the Tokyo University of Agriculture



Terakoya school (traditional private school) established by the Myanmar Terakoya Support Team

Mitsui SASUGAKU Academy 2017

Mitsui launched “SASUGAKU” course (education for sustainable development), which help children who will play a very important role in creating a sustainable future to develop their capabilities of learning, thinking, and communicating. We designed Mitsui SASUGAKU Academy in 2014, which is a 5-day capacity-building program for about 30 primary schoolchildren in upper grades, and uses our global business activities as teaching materials.

The theme for 2017 was the “The Future of Food—What will we be eating in 2050?” Participants thought about issues and solutions relating to food in imaginary future cities with various characteristics, such as a “desert city” and a “space city”. During the learning time, participants actually tried “Beyond Burgers” made from plant protein, which is handled by Mitsui. They also heard presentations from our employees about land-based trout farming and the tooth-decay prevention capability of the L8020 lactobacillus. Through these activities, children learned the importance of meeting the challenge of societal issues. On the final day, each group presented the results of their activities during the five-day program.

As a result of presentations at academic conferences and other venues, these sustainability education initiatives by Mitsui have attracted considerable interest and praise as progressive examples of education for sustainable development (ESD). In the fiscal year ended March 2018, the program was selected by the Japan Association for Human and Environmental Symbiosis for its environmental activity award, and also won the Judging Panel’s Incentive Prize in the Corporate Youth Experience Promotion Awards of the Ministry of Education, Culture, Sports, Science and Technology.



Children enhance their capacity to solve societal issues through group discussions

Japan Little League Baseball Association

Since 1970, we have been supporting the Japan Little League Baseball Association, which aims to instill good citizenship in boys and girls, contributing to their healthy physical and mental development as international citizens through team play in the sport of baseball.



All Japan Little League Baseball Championship Tournament

Contribution to Developing People with an International Mindset

Employee participation

System Activity

Mitsui Global Volunteer Program (MGVP) and Volunteer Activity Leave

We have implemented the Mitsui Global Volunteer Program (MGVP) since October 2009. The aim of the program is to encourage all employees to participate with a sense of unity in various social contribution activities that lead to the solution of societal issues. Under the MGVP, we provide matching donations every year based on the number of participants in voluntary activities to NPOs and NGOs dedicated to the solution of a societal issue.

In 2017, Plan International Japan opened a nurses' hostel in Ghana's Central Region, using funds donated by Mitsui in the fiscal year ended 2016. The support provided by us has helped to enhance public health and medical services in Ghana.

Since the establishment of the matching donation program, Mitsui has donated approximately ¥29 million to eight organizations. We have also established a volunteer leave system to encourage employee participation in social contribution activities.



The opening ceremony for the nurses' hostel
Photography by Plan International

Other Activities

Table For Two (TFT), creation of foreign-language picture books, home stay program for Chinese students, Kanda Festival



Creation of foreign-language picture books



Kanda Festival

Disaster Relief Assistance

System Activity

Disaster Relief Activities

When disasters occur in Japan and overseas, Mitsui provides various forms of support to prevent the expansion of damage and contribute to the earliest possible recovery in the affected areas. We provide donations as a company and collect voluntary donations from our employees, as well as through voluntary activities by our employees.

【Mitsui's Disaster Recovery Support Activities in FY 2017】

Flooding in Peru, rainstorms in northern Kyushu, Hurricane Harvey in the US, earthquakes in southern and central Mexico

Fostering Future Leaders to Drive Reconstruction in the Tohoku Region

In coordination with the Reconstruction and Revitalization Period designated by the government in its reconstruction plan for areas affected by the Great East Japan Earthquake, Mitsui is promoting measures to foster future leaders who will drive the reconstruction process, in collaboration with government agencies and NPOs. Mitsui & Co. is working with government agencies and NPOs to educate a new generation of people to drive reconstruction in the Tohoku Region.

The "Textbook for Our Future—For Our Children" Visiting Lecture Project was launched in 2014. Under the program, people who actually appeared in "Textbooks for the Future", a documentary about disaster reconstruction produced by Mitsui's subsidiary World Hi-Vision Channel, Inc., visit schools in disaster areas as teachers for a day. They hold classes that encourage children to think about regional revitalization and community contribution through their choice of future careers and occupations. The classes have been held at a total of 25 schools, mostly in Iwate, Miyagi, and Fukushima prefectures. Around 3,500 children have participated.

We are also supporting a conversational English teaching project for junior and senior high school students at a "Collaborative School", an extracurricular school, run by the certified non-profit organization Katariba since 2014 in the town of Onagawa, Miyagi Prefecture. In order to expand students' interest in and knowledge of the world's different cultures and value systems through English, we support online video lessons in spoken English, short-term study travel within Japan, and the Career Study Program supported by our employee acting as voluntary instructors. To date, 86 junior and senior high school students have participated.



Conversational English teaching project