



Contents

Company

Message from Our CEO

Sustainability at Mitsui & Co.

Mitsui & Co.'s Materiality

Evaluation by Society

Independent Practitioner's Assurance Report

Activity Reports by Materiality

Protection of the Global Environment

Respect for Human Rights

Enhancement of Local Industrial Bases & Quality of Life

Stable Supply of Resources & Materials

Corporate Governance & Human Resources

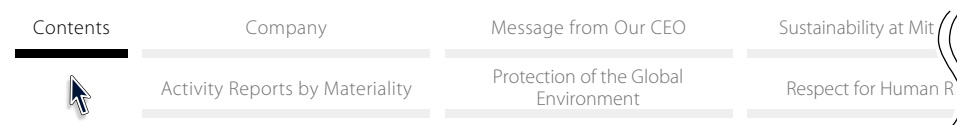
Contents

Editorial Policy	02	Respect for Human Rights	40
		Support for International Standards	42
		Promotion of Management for Human Rights	43
Company	03	Enhancement of Local Industrial Bases & Quality of Life	44
		Development of the Social Infrastructure	47
		Provision of Safe, Reliable Products and Services	47
		Participation and Development in Communities	48
		Contribution to Developing People with an International Mindset	50
Message from Our CEO	04-05	Stable Supply of Resources & Materials	52
		Resource Development, and the Securing and Stable Supply of Materials and Food	55
		Promotion of Supply Chain Management	55
Sustainability at Mitsui & Co.	06-11	Corporate Governance & Human Resources	61
Value Creation in Pursuit of Social Sustainability	06	Corporate Governance & Internal Controls	64
Interactive Communication with Mitsui & Co.'s Stakeholders	08	Reinforcement of Sustainability Governance	66
Participation in Initiatives	10	Compliance & Risk Management	69
		Human Resources to Translate into Assets	72
		Human Resources Development	73
		Promoting Diversity Management	75
		Occupational Health, Safety and Work Environment Initiatives	79
		Data of Personnel Affairs	81
Mitsui & Co.'s Materiality	12-19	Evaluation by Society	84
Identification and Review for Materiality	13		
Mitsui & Co.'s Approach	14	Independent Practitioner's Assurance Report	86
SDGs and Mitsui & Co.'s Initiative by Materiality	17		
Activity Reports by Materiality	20-83		
Protection of the Global Environment	21		
Message from Mitsui's Environmental Officer	24		
Enhancement of Environmental Management System	25		
Initiatives toward Environmental Value Creation	30		
Initiatives to Reduce Environmental Load, Including Curbing Global Warming (with Environmental Data)	34		
Initiatives for Preserving Biodiversity	37		
Addressing Environmental Issues through Contribution to Society	39		

Directions

You can move easily between pages via the category tabs and navigation buttons.

• Category tabs



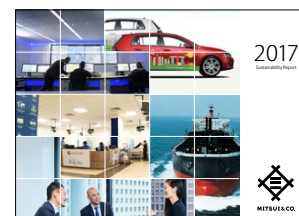
Click on the tabs to go to the top page of each category

• Navigation buttons

- ▶ Go forward one page
- ◀ Go back one page
- ▽ Return to previously viewed page

• Link buttons

- Link to website
- Link to related information



Cover:

Mitsui & Co. has defined Mitsui's material issues ("materiality") for the company to focus on, with the aim of meeting the expectations of a variety of stakeholders and contributing to the creation of a future where the aspirations of the people can be fulfilled, as set out in our corporate mission.

The images shown on the cover represent the Mitsui's material issues outlined in the Strategic Focus sections of this year's Report.