Mitsui & Co., Ltd.

CSR Report 2009
What We Aim to Communicate in This Report—Editorial Policy

Since announcing our Mission, Vision and Values (MVV) as our management philosophy and the core axis of our CSR activities, we have been focusing on increasing the awareness of our MVV and ensuring that they are put into practice.

CSR Report 2009 aims to provide readers with a deeper understanding of Mitsui’s CSR activities, and, as in CSR Report 2008, we have included a section entitled “CSR at Mitsui & Co.” to explain Mitsui’s thinking regarding CSR and the future direction of its CSR initiatives. Also, since last year’s third-party opinions expressed the view that there was a lack of information on the CSR initiatives of individual business units, we have provided reports on unit activities in the section entitled “CSR Activities by Business Unit”.

Moreover, in CSR Report 2009, we have been especially aware of the report as a disclosure document for non-financial information from a CSR perspective, and, to satisfy the needs of stakeholders who require more-specialized information, we have endeavored to provide accurate and complete information to provide an overall picture of Mitsui’s CSR management.

Our CSR reports explain Mitsui’s thinking about CSR and its related activities, and are important tools for establishing a dialogue and communicating with stakeholders to help to create a better society. Since we want to provide a useful reference for Mitsui’s future business activities, we ask that you please take the time to provide your opinions and impressions by kindly returning the attached questionnaire or fill it out on our website. Please also note that we will be posting third-party opinions regarding this report on our website. Therefore, please access these at the following URL: http://www.mitsui.co.jp/csr/index.html.
Company Data
Name: MITSUI & CO., LTD.
Date of Establishment: July 25, 1947
Head Office: 2-1, Otemachi 1-chome, Chiyoda-ku, Tokyo 100-0004, Japan
Representative: Masami Iijima, President and Chief Executive Officer
Common Stock: ¥339,627 million (as of March 31, 2009)
Number of Employees:
5,886 at Mitsui & Co., Ltd.; 39,864 on a consolidated basis (as of March 31, 2009)
Number of Offices:
154 offices (as of June 1, 2009)
In Japan: 12 (Head Office: 1, Offices: 6, Branches: 5)
Overseas: 142 (Overseas offices: 44, Overseas trading subsidiaries: 98)
Main Businesses:
Mitsui, as a sogo shosha (or general trading company), draws on the information-gathering and other capabilities of its network of offices—which literally spans the globe—to conduct transactions in a diverse range of products and services, provide logistics and financial services to support these transactions, and use its business engineering acumen to organize international projects. Mitsui’s trading and other activities are focused especially in iron and steel products, mineral and metal resources, infrastructure projects, motor vehicles, marine and aerospace, chemicals, energy, foods and retail, consumer services, IT, financial services, and transportation logistics.

Contents
Editorial Policy .................................................. 1
Company Profile .................................................. 2
Message from the President .................................... 3
CSR at Mitsui & Co. .............................................. 5
Mitsui & Co.—Together with People and Society
Progress toward Yoi-Shigoto
Management .......................................................... 9
Mitsui’s CSR Philosophy, Policy, and Initiatives
Corporate Governance and Internal Controls
Compliance
Supply Chain Initiatives
Environment .......................................................... 25
Responsibility for and Contributions to the
Global Environment
Environment-Related Business
Mitsui’s Forest Management
Society ................................................................. 33
Mitsui’s Human Resource Development
Social Contributions

Scope of Coverage:
Mitsui & Co., Ltd., and major consolidated subsidiaries and associated companies. The scope of coverage for numerical data is provided individually in appended notes.

Period Covered:
Mainly the fiscal year from April 1, 2008, to March 31, 2009 (FY2008), with some coverage of the following year.

Target Audience:
This report has been prepared for Mitsui’s stakeholders, including shareholders and other investors, business partners, customers, local residents, government agencies, NPOs/NGOs, and employees.

Reference Guidelines:
GRI* Sustainability Reporting Guidelines 2006 (G3) Please refer to the Mitsui & Co. website for the GRI Guidelines and Global Compact Content Index.

* GRI: Global Reporting Initiative: The Global Reporting Initiative is an organization established in late 1997 primarily by CERES (Coalition for Environmentally Responsible Economies), a U.S. NGO that authored the CERES principles, and the United Nations Environment Programme (UNEP), to formulate international standards for corporate sustainability reporting.

Published by:
CSR Promotion Committee, Mitsui & Co., Ltd.

Produced by:
CSR Promotion Division, Mitsui & Co., Ltd.

Contact:
CSR Promotion Division, Mitsui & Co., Ltd.
2-1 Otemachi 1-chome, Chiyoda-ku, Tokyo 100-0004
E-mail: Car@mitsui.com
Tel: +81 (3) 3285-1111 Fax: +81 (3) 3285-9030

Cover photograph: Mitsui’s company-owned “Sando forest”