



Palm Oil Procurement Policy

Formulated in July 2021

Revised in February 2022

Mitsui & Co. recognizes that our handling of palm oil comes with various inherent risks, including environmental risks such as deforestation caused by illegal logging and agricultural development and the loss of biodiversity that accompanies this, and social risks such as violations of worker's rights and the human rights of local communities.

Therefore, we have formulated a palm oil procurement policy under our Sustainable Supply Chain Policy with the aim of realizing palm oil procurement that results in zero deforestation and exploitation of workers, indigenous peoples and local peoples.

Scope of Coverage

Mitsui & Co. and consolidated subsidiaries ("Mitsui & Co. group")

Applicable Products

Palm oil and palm kernel oil handled by the Mitsui & Co. group ("Palm Oil")

Conduct Guidelines

We recognize the importance of natural capital. That is why we work to obtain environment-related certifications, as well as practice the sustainable procurement and supply of resources, materials, foods, and products that are essential for developing a society that takes into account the need to address climate change and biodiversity conservation.

We support the RSPO's philosophy of contributing to sustainability through industry and joined the organization in 2008.

In addition to implementing the following principles ourselves, we also require business partners, including suppliers, to understand and implement these principles with the aim of building sustainable supply chains collaboratively with our partners.

- To carry out fair transactions that take into account international rules and customs and that comply with laws and regulations of the countries and regions in which business activities take place, including export destinations, and to thoroughly prevent corruption.

- To confirm that there will be no procurement from suppliers connected to serious environmental or human rights violations when beginning a new transaction.
- To strive to ensure traceability in palm production areas.
- To promote procurement based on the NDPE (No Deforestation, No Peat, No Exploitation) principle.
- To avoid being complicit in development that affects high conservation value (HCV), high carbon stock (HCS), or peat swamp forests.
- To confirm that business partners have taken environmental impact into account, including the conservation of ecosystems and water resources in production areas, and chemical substance management.
- To ensure that freedom from forced labor and child labor, and employee freedom from discrimination, harassment, and inhumane treatment, respect for freedom of association and the right to collective bargaining are being maintained and that work hours and wages and occupational health and safety are appropriate.
- To confirm that business partners are showing sufficient consideration to relationships with local communities and the customary rights of local peoples.
- To strive to respect the human rights and cultures of indigenous peoples in accordance with relevant international standards such as the United Nations Declaration on the Rights of Indigenous Peoples, the Convention concerning Indigenous and Tribal Peoples in Independent Countries (ILO Convention: C169), the principle of Free, Prior and Informed Consent (FPIC), as well as all applicable laws and regulations.
- To maintain dialogue with various stakeholders, including local peoples, NGOs, experts, and third-party institutions.

Information Disclosure

We will set targets based on the above principles and properly disclose in a timely manner.