



# Cocoa Bean Procurement Policy

Formulated in February 2026

Mitsui & Co. recognizes that cocoa bean comes with various inherent risks, including environmental risks such as deforestation caused by illegal conversion and agricultural development resulting in the loss of biodiversity, and social risks such as human rights violations against workers and local communities.

Therefore, we have formulated a Cocoa Bean procurement policy under our Sustainable Supply Chain Policy with the aim of realizing Cocoa Bean procurement that does not result in deforestation or conversion, and that due consideration is given to workers, indigenous peoples and local communities.

## Scope of Coverage

Mitsui & Co. and consolidated subsidiaries (“Mitsui & Co. group”)

## Applicable Products

Cocoa bean handled by the Mitsui & Co. group (“Cocoa Bean”)

## Conduct Guidelines

We recognize the importance of natural capital and respect for human rights. That is why we strive to respect human rights in our business activities and practice the sustainable procurement and supply of natural resources, raw materials, foods, and final products that are essential for building a society that takes into account the need to address climate change and biodiversity conservation.

In addition to implementing the following principles ourselves, we also request that our business partners, including suppliers, agree to and implement them as well, thereby building sustainable supply chains together.

- To carry out fair transactions that are in line with international rules and customs, that comply with the laws and regulations of the countries and regions in which business activities take place, including export destinations, and to thoroughly prevent corruption.

- To confirm that we will not engage in business with suppliers connected to serious environmental or human rights violations when beginning a new transaction.
- To strive to enhance traceability of the origin of Cocoa Bean.
- To work to expand our portfolio of sustainable and responsible products. To request that business partners take responsible action with respect to the environment, including conservation of ecosystems and water resources in production areas, and proper handling of agrochemicals and fertilizers.
- To request that business partners ensure the following: freedom from forced labor and child labor and from discrimination, harassment, and inhumane treatment of workers; that respect for freedom of association and the right to collective bargaining and work hours, wages and occupational health and safety standards are appropriate.
- To request that business partners act in consideration of local communities and the customary rights of local peoples.
- To strive to respect the human rights and cultures of indigenous peoples in accordance with relevant international standards such as the United Nations Declaration on the Rights of Indigenous Peoples, the Convention concerning Indigenous and Tribal Peoples in Independent Countries (ILO Convention: C169), the principle of Free, Prior and Informed Consent (FPIC), as well as all applicable laws and regulations.
- To maintain dialogue with various stakeholders, including local communities, suppliers, NGOs, experts, and third-party institutions.

### **Information Disclosure**

We will disclose, in a timely manner, the initiatives undertaken and their progress made based on this policy.