Outline of Reorganization

Outline of Business Units Reorganization

Current Organization

- Iron & Steel Products BU
- Mineral & Metal Resources BU
- Infrastructure Projects BU
- Mobility BU I
- Mobility BU II
- Basic Materials BU
- Performance Materials BU
- Nutrition & Agriculture BU
- Energy BU I
- Energy BU II
- Food BU
- Retail BU
- Healthcare & Service BU
- IT & Communication BU
- Corporate Development BU

New Organization (From 2020/4/1)

- Iron & Steel Products BU
- Mineral & Metal Resources BU
- Infrastructure Projects BU
- Mobility BU I
- Mobility BU II
- Basic Materials BU
- Performance Materials BU
- Nutrition & Agriculture BU
- Energy BU I
- Energy BU II
- Food BU
- Retail BU
- Healthcare & Service BU
- IT & Communication BU
- Corporate Development BU

Outline of Business Supporting Units Reorganization

Current Organization

Business Supporting Units

- Financial Management & Advisory Div (4 divisions)
  - Div I: Iron & Steel Products BU
  - Div II: Infrastructure Projects BU
  - Div III: Basic Materials BU
  - Div IV: Healthcare & Service BU

- Planning & Administrative Div (6 divisions)
  - Metals
  - Energy
  - Mobility & Infrastructure
  - Chemicals
  - Food & Services
  - Innovation & Corporate Development

New Organization (From 2020/4/1)

Business Units

Corporate Units

- Financial Management & Advisory Div (4 divisions)
  - Div I: Iron & Steel Products BU
  - Div II: Infrastructure Projects BU
  - Div III: Basic Materials BU
  - Div IV: Healthcare & Service BU

- Planning & Administrative Div (6 divisions)
  - Metals
  - Energy
  - Mobility & Infrastructure
  - Chemicals
  - Food & Services
  - Innovation & Corporate Development