Outline of Reorganization

Outline of Business Units Reorganization

Current Organization	New Organization (From 2020/4/1)
Iron & Steel Products BU	Iron & Steel Products BU
Mineral & Metal Resources BU	Mineral & Metal Resouces BU
Infrastructure Projects BU	Infrastructure Projects BU
Mobility BU I	Mobility BU I
Mobility BU II	Mobility BU II
Basic Materials BU	Basic Materials BU
Performance Materials BU	Performance Materials Bu
Nutrition & Agriculture BU	Nutrition & Agriculture BU
Energy BU I	Energy BU I
Energy BU II	Energy BU II
Food BU	Energy Solutions BU
Retail BU	Food BU
Healthcare & Service BU	Retail BU
IT & Communication BU	Healthcare & Service BU
Corporate Development BU	IT & Communication BU
	Corporate Development BU

Outline of Business Supporting Units Reorganization

Current Organization

Business Supporting Units

Planning & Administrative Div (6 divisions)
- Metals
- Energy
- Mobility & Infrastructure
- Chemicals
- Food & Services
- Innovation & Corporate Development

Financial Management & Advisory Div (3 divisions)
- Div I: Iron & Steel Products BU
  Mineral & Metal Resources BU
  Energy BU I
  Energy BU II
- Div III: Basic Baterials BU
  Performance Materials BU
  Nutrition & Agriculture BU
  Food BU
  Retail Bu
- Div IV: Healthcare & Service Bu
  IT & Communication Bu
  Corporate Development BU

New Organization (From 2020/4/1)

Business Units

Corporate Units

Financial Management & Advisory Div (4 divisions)
- Div I: Iron & Steel Products BU
  Mineral & Metal Resources BU
  Energy BU I
  Energy BU II
- Div II: Infrastructure Projects Bu
  Mobility BU I
  Mobility BU II
  Energy Solution BU
- Div III: Basic Materials BU
  Performance Materials BU
  Nutrition & Agriculture BU
  Food BU
  Retail BU
- Div IV: Healthcare & Service BU
  IT & Communication BU
  Corporate Development BU