

I. Promotion & Related Personnel Changes for Executive Officers:

1) Promoted Executive Officers (Shikko-Yakuin); 11 people

April 1, 2015

Name	New	Present
Tatsuo Yasunaga	President and Chief Executive Officer	Managing Officer; Chief Operating Officer of Integrated Transportation Systems Business Unit
Motomu Takahashi	Executive Vice President; Chief Operating Officer of Americas Business Unit	Senior Executive Managing Officer; Chief Operating Officer of Americas Business Unit
Hironobu Ishikawa	Senior Executive Managing Officer; Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit	Executive Managing Officer; Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit
Atsushi Kume	Senior Executive Managing Officer; General Manager of Osaka Office	Executive Managing Officer; Chief Operating Officer of Innovation & Corporate Development Business Unit
Satoshi Tanaka	Senior Executive Managing Officer; Chief Operating Officer of Asia Pacific Business Unit	Executive Managing Officer; Chief Operating Officer of Consumer Service Business Unit
Makoto Suzuki	Senior Executive Managing Officer; Chief Compliance Officer	Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd. in South West Asia; Managing Director of Mitsui & Co. India Pvt.Ltd.
Toru Suzuki	Executive Managing Officer; General Director of Mitsui & Co. Vietnam Ltd.	Managing Officer; General Director of Mitsui & Co. Vietnam Ltd.
Yasushi Yoshikai	Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd. in South West Asia; Managing Director of Mitsui & Co. India Pvt.Ltd.	Managing Officer; Chief Operating Officer of Energy Business Unit II
Keigo Matsubara	Executive Managing Officer; Chief Financial Officer	Managing Officer; Deputy Chief Financial Officer; General Manager of Global Controller Division
Shinjiro Sawada	Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd.in China	Managing Officer; Chief Representative of Mitsui & Co.,Ltd.in China
Shinsuke Fujii	Executive Managing Officer; General Manager of Investment Administrative Division	Managing Officer; President of Mitsui & Co.(Brasil) S.A.

2) Newly appointed Executive Officers: 8 people

April 1, 2015

Name	New	Present
Itaru Nishimura	Managing Officer; Chief Operating Officer of Consumer Service Business Unit	Associate Officer; General Manager of Planning & Administrative Division, Consumer Service Unit
Masazumi Takahashi	Managing Officer; General Manager of Internal Auditing Division	Associate Officer; General Manager of Corporate Auditor Division
Shin Hatori	Managing Officer; Chief Operating Officer of Food Products & Services Business Unit	Associate Officer; General Manager of Planning and Administrative Division, Foods & Services Unit
Shinji Tsuchiya	Managing Officer; President of Mitsui & Co.(Brasil) S.A.	Associate Officer; General Manager of Planning and Administrative Division, Chemicals Unit
Hiroshi Meguro	Managing Officer; Chief Representative of Mitsui & Co., Ltd. in CIS; General Director of Mitsui & Co. Moscow LLC	Chief Representative of Mitsui & Co., Ltd. in CIS; General Director of Mitsui & Co. Moscow LLC
Kimiro Shiotani	Managing Officer; General Manager of Global Controller Division	General Manager of Financial Management and Advisory Division I
Miki Yoshikawa	Managing Officer; Chief Operating Officer of Food Resources Business Unit	Divisional Operating Officer of Foodstuff Business Division, Asia Pacific Business Unit
Yoshio Kometani	Managing Officer; Deputy Chief Operating Officer of Asia Pacific Business Unit	Deputy Chief Operating Officer of Asia Pacific Business Unit

3) Related Personnel Changes for Executive Officers: 15people

April 1, 2015

Name	New	Present
Tatsuo Yasunaga	President and Chief Executive Officer	Managing Officer; Chief Operating Officer of Integrated Transportation Systems Business Unit
Takashi Yamauchi	Executive Vice President	Executive Vice President; Chief Operating Officer of Asia Pacific Business Unit
Atsushi Kume	Senior Executive Managing Officer; General Manager of Osaka Office	Executive Managing Officer; Chief Operating Officer of Innovation & Corporate Development Business Unit
Satoshi Tanaka	Senior Executive Managing Officer; Chief Operating Officer of Asia Pacific Business Unit	Executive Managing Officer; Chief Operating Officer of Consumer Service Business Unit
Makoto Suzuki	Senior Executive Managing Officer; Chief Compliance Officer	Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd. in South West Asia; Managing Director of Mitsui & Co. India Pvt.Ltd.
Yasushi Yoshikai	Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd. in South West Asia; Managing Director of Mitsui & Co. India Pvt.Ltd.	Managing Officer; Chief Operating Officer of Energy Business Unit II
Keigo Matsubara	Executive Managing Officer; Chief Financial Officer	Managing Officer; Deputy Chief Financial Officer; General Manager of Global Controller Division
Shinsuke Fujii	Executive Managing Officer; General Manager of Investment Administrative Division	Managing Officer; President of Mitsui & Co.(Brasil) S.A.
Yasuyuki Fujitani	Managing Officer; Chief Operating Officer of Corporate Development Business Unit(*)	Managing Officer; Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit; Chairman & Managing Director of Mitsui & Co., Middle East Ltd.
Nobuaki Kitamori	Managing Officer; Chief Operating Officer of IT & Communication Business Unit(*)	Managing Officer; General Manager of Human Resources & General Affairs Division
Motoo Ono	Managing Officer; General Manager of Human Resources & General Affairs Division	Managing Officer; Deputy Chief Representative of Mitsui & Co.,Ltd. in China; Managing Director of Mitsui & Co. (Shanghai) Ltd.
Yukio Takebe	Managing Officer; President & Chief Executive Officer of P.T.Mitsui Indonesia	Managing Officer; Chief Operating Officer of Mineral & Metal Resources Business Unit
Hirofumi Yagi	Managing Officer; Chief Operating Officer of Integrated Transportation Systems Business Unit	Managing Officer; General Manager of Planning and Administrative Division, Machinery & Infrastructure Unit
Shinichiro Omachi	Managing Officer; Chief Operating Officer of Mineral & Metal Resources Business Unit	Managing Officer; General Manager of Investment Administrative Division
Hirofumi Fujiwara	Managing Officer; Chief Operating Officer of Energy Business Unit II	Managing Officer; General Manager of Planning and Administrative Division, Energy Unit

(*)Two new Business Units, IT & Communication and Corporate Development, will be established on April 1st, 2015.

4) Retiring of Executive Officers ; 7 People

March 31, 2015

Name	New	Present
Joji Okada	Director (As of April 1,2015)	Representative Director Executive Vice President; Chief Financial Officer
Koichi Tanaka	Director (As of April 1,2015)	Representative Director Senior Executive Managing Officer; Chief Compliance Officer
Atsushi Oi	Counselor (As of April 1,2015)	Senior Executive Managing Officer; General Manager of Osaka Office
Kazuo Nakayama	Retiree	Executive Managing Officer; Chief Operating Officer of Food Resources Business Unit
Kaku Kato	Retiree	Managing Officer; General Manager of Internal Auditing Division
Yasuharu Fujiyoshi	Retiree	Managing Officer; Chief Operating Officer of Food Products & Services Business Unit

June 2015

Name	New	Present
Takashi Yamauchi	Retiree	Executive Vice President(As of April 1, 2015)

II. Newly appointed Directors/Retiring Directors ; June 2015

1) Newly appointed Directors: 3 people

Name	New	Present
Tatsuo Yasunaga	Representative Director; President and Chief Executive Officer	President and Chief Executive Officer (As of April 1, 2015)
Makoto Suzuki	Representative Director; Senior Executive Managing Officer; Chief Compliance Officer	Senior Executive Managing Officer; Chief Compliance Officer (As of April 1, 2015)
Keigo Matsubara	Representative Director; Executive Managing Officer; Chief Financial Officer	Executive Managing Officer; Chief Financial Officer (As of April 1, 2015)

*Appointment of Directors is subject to approval at the General Shareholders' meeting and the meeting of the Board of Directors to be held in June 2015.

2) Retiring of Directors: 3 people

Name	New	Present
Shoei Utsuda	Counselor	Director (As of April 1, 2015)
Joji Okada	Corporate Auditor	Director (As of April 1, 2015)
Koichi Tanaka	Counselor	Director (As of April 1, 2015)

*Retiring of Directors will be effective on the close of the General Shareholders' meeting to be held in June 2015.

*Appointment of Corporate Auditors is subject to approval at the General Shareholders' meeting to be held in June 2015.

III. Corporate Auditors ; June, 2015

1) Newly appointed Corporate Auditors: 3 people

Name	New	Present
Joji Okada	Corporate Auditor	Director (As of April 1, 2015)
Takashi Yamauchi	Corporate Auditor	Executive Vice President(As of April 1, 2015)
Hiroshi Ozu	Corporate Auditor(*)	

(*)External Corporate Auditor

*Appointment of Corporate Auditors is subject to approval at the General Shareholders' meeting to be held in June 2015.

2) Retiring of Corporate Auditors: 3 people

Name	New	Present
Satoru Miura	Retiree	Corporate Auditor
Motonori Murakami	Retiree	Corporate Auditor
Kunihiro Matsuo	Retiree	Corporate Auditor(*)

(*)External Corporate Auditor

*Retiring of Corporate Auditors will be effective on the close of the General Shareholders' meeting to be held in June 2015.

IV . Related Personnel Changes; April 1, 2015

Name	New	Present
Shuichi Yoshida	Associate Officer; President of Mitsui & Co. Deutschland GmbH Head Office	President of Mitsui & Co. Deutschland GmbH Head Office
Atsuyuki Miki	Associate Officer; President of Mitsui & Co. Korea Ltd.	President of Mitsui & Co. Korea Ltd.
Shuichi Nomizu	Associate Officer; General Manager of Hokuriku Branch	General Manager of E&P Division, Energy Business Unit I
Koichiro Tago	Associate Officer; Divisional Operating Officer of Chemicals Division, Americas Business Unit	Divisional Operating Officer of Chemicals Division, Americas Business Unit
Norio Hironaka	Associate Officer; Assistant to Chief Operating Officer of Iron & Steel Products Business Unit	Assistant to Chief Operating Officer of Iron & Steel Products Business Unit
Keisuke Aoyama	Associate Officer; Assistant to Chief Operating Officer of Food Products & Services Business Unit	Assistant to Chief Operating Officer of Food Products & Services Business Unit
Masaya Matsuoka	Associate Officer; Assistant to Chief Operating Officer of Food Resources Business Unit	Assistant to Chief Operating Officer of Food Resources Business Unit
Teruhisa Tanaka	Associate Officer; General Manager of Chugoku Office	General Manager of Chugoku Office
Satoru Utsunomiya	Associate Officer; Managing Director of Mitsui & Co. (Shanghai) Ltd.	Vice President of Mitsui & Co. Steel Ltd.
Jitsuo Tajima	Associate Officer; General Manager of Hokkaido Office	General Manager of Hokkaido Office

Name	New	Present
Hiroshi Masumoto	General Manager of Corporate Auditor Division	General Manager of Risk Management Division
Yoshihisa Watanabe	General Manager of Trade & Logistics Control Division	Trade & Logistics Control Division
Isao Ueda	General Manager of Information Technology Promotion Division	General Manager of Planning and Administrative Division, Innovation & Corporate Development Unit
Toshiaki Maruoka	President of Mitsui & Co. (Canada) Ltd.	Divisional Operating Officer of Integrated Transportation Systems Division, Americas Business Unit
Norio Tokuda	Associate Officer; Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit; Chairman & Managing Director of Mitsui & Co., Middle East Ltd.	Associate Officer; General Manager of Planning and Administrative Division, Metals Unit
Yoshiaki Takemasu	Chief Administrative Officer of Asia Pacific Business Unit	General Manager of Agriscience Division
Motoaki Uno	General Manager of Planning and Administrative Division, Metals Unit	General Manager of Steel Pipe & Plate Overseas Division
Koji Nagatomi	General Manager of Planning and Administrative Division, Machinery & Infrastructure Unit	General Manager of First Projects Development Division
Sayu Ueno	General Manager of Planning and Administrative Division, Chemicals Unit	General Manager of Aromatics & Industrial Chemicals Division
Masaharu Okubo	General Manager of Planning and Administrative Division, Energy Unit	General Manager of Shale Gas Division
Kohei Takata	General Manager of Planning and Administrative Division, Foods & Services Unit	Chief Administrative Officer of Asia Pacific Business Unit
Yoshiki Hirabayashi	General Manager of Planning & Administrative Division, Consumer Service Unit	General Manager of Service Business Division
Shinichi Kikuchihara	General Manager of Planning and Administrative Division, Innovation & Corporate Development Unit	General Manager of Corporate Business Development Division
Takehiro Kanazawa	General Manager of Risk Management Division	Chief Financial Officer of EMEA (Europe, the Middle East and Africa) Business Unit