

## Changes of Executive Officers

We hereby inform the following changes for Executive Officers, which were approved at our Board of Directors' meeting held on February 4.

### I . Change of assignment on newly appointed Executive Officers; April 1, 2013

| Name             | New  | Present   |
|------------------|--|---|
| Nobuaki Kitamori | Managing Officer; General Manager of Human Resources & General Affairs Division          | General Manager of Secretariat  |
| Shingo Sato      | Managing Officer; Deputy Chief Operating Officer of Transportation Systems Business Unit | Assistant to Chief Operating Officer of Infrastructure Projects Business Unit |

### II . Related Personnel Changes; April 1, 2013

| Name          | New  | Present  |
|---------------|--|--|
| Makoto Koto   | General Manager of Secretariat   | Chief Human Resources Officer of Asia Pacific Business Unit  |
| Tadashi Sano  | General Manager of Human Resources Planning Department, Human Resources & General Affairs Division | General Manager of Human Resources Management Department, Human Resources & General Affairs Division |
| Yasunori Mori | General Manager of Overseas Department, Corporate Planning & Strategy Division                     | President of Mitsui Chile Ltda.  |

| Name                  | New  | Present   |
|-----------------------|--|---|
| Kazuhiro<br>Tsukamoto | Chief Administrative Officer of<br>EMEA (Europe, the Middle East and<br>Africa) Business Unit  | General Manager of Los Angeles<br>Steel Products Department, Mitsui &<br>CO. (U.S.A.), INC. Iron & Steel<br>Products Division |
| Yuji<br>Murakami      | Deputy Chief Operating Officer of<br>Asia Pacific Business Unit;<br>General Manager of Mitsui & Co.<br>(Asia Pacific) Pte. Ltd., Singapore<br>Branch | Internal Auditor of Internal Auditing<br>Division   |
| Kohei<br>Takata       | Chief Administrative Officer of Asia<br>Pacific Business Unit  | General Manager of Planning and<br>Administrative Division, Basic<br>Chemicals Business Unit                                  |
| Tomoaki<br>Watanabe   | Chief Human Resources Officer of<br>Asia Pacific Business Unit   | General Manager of Planning and<br>Administrative Division, Financial &<br>New Business Unit                                  |

(\*) Please refer to the News Release of January 23, 2013 .

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