

## I. Promotion & Related Personnel Changes for Executive Officers;

1) Promoted Executive Officers (Shikko-Yakuin); 8 people

April 1, 2013

Name	New	Present
Shintaro Ambe	Representative Director Senior Executive Managing Officer	Representative Director Executive Managing Officer
Takashi Yamauchi	Senior Executive Managing Officer; Chief Operating Officer of Asia Pacific Business Unit	Executive Managing Officer; Chief Operating Officer of Asia Pacific Business Unit
Hironobu Ishikawa	Executive Managing Officer; Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit	Managing Officer; General Manager of Human Resources & General Affairs Division
Atsushi Kume	Executive Managing Officer; Chief Operating Officer of Innovation & Cross Function Business Unit*	Managing Officer; Chief Operating Officer of Financial & New Business Unit
Hideyuki Mikayama	Executive Managing Officer; General Manager of Nagoya Office	Managing Officer; General Manager of Nagoya Office
Takeshi Kanamori	Executive Managing Officer; Chief Operating Officer of Infrastructure Projects Business Unit	Managing Officer; Chief Operating Officer of Infrastructure Projects Business Unit
Satoshi Tanaka	Executive Managing Officer; Chief Operating Officer of Consumer Service Business Unit	Managing Officer; Chief Operating Officer of Consumer Service Business Unit
Makoto Suzuki	Executive Managing Officer; Chief Representative of Mitsui & Co., Ltd in South West Asia; Managing Director of Mitsui & Co. India Pvt. Ltd.	Managing Officer; Chief Representative of Mitsui & Co., Ltd in South West Asia; Managing Director of Mitsui & Co. India Pvt. Ltd.

(\* Please refer to attached files regarding FY2013 reorganizations.

2) Newly appointed Executive Officers; 10 people

April 1, 2013

Name	New	Present
Shinjiro Sawada	Managing Officer; Chief Representative of Mitsui & Co., Ltd.in China	Associate Officer; Deputy Chief Representative of Mitsui & Co., Ltd. in China; Managing Director of Mitsui & Co. (Shanghai) Ltd.
Yasuyuki Fujitani	Managing Officer; Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit; Chairman & Managing Director of Mitsui & Co., Middle East Ltd.	Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit; Chairman & Managing Director of Mitsui & Co., Middle East Ltd.
Yasuharu Fujiyoshi	Managing Officer; Chief Operating Officer of Food Products & Services Business Unit	Deputy Chief Operating Officer of Food Resources Business Unit
Taku Morimoto	Managing Officer; General Manager of Planning and Administrative Division, Chemicals Unit	Deputy Chief Operating Officer of Performance Chemicals Business Unit
Nobuaki Kitamori	Managing Officer; General Manager of Secretariat	General Manager of Secretariat
Shinsuke Fujii	Managing Officer; President of Mitsui & Co. (Brasil) S.A.	President of Mitsui & Co. (Brasil) S.A.
Shingo Sato	Managing Officer; General Manager of Human Resources & General Affairs Division	Assistant to Chief Operating Officer of Infrastructure Projects Business Unit
Motoo Ono	Managing Officer; Deputy Chief Representative of Mitsui & Co., Ltd. in China; Managing Director of Mitsui & Co. (Shanghai) Ltd.	General Manager of Steel Pipe & Plate Overseas Division
Yukio Takebe	Managing Officer; Chief Operating Officer of Mineral & Metal Resources Business Unit	General Manager of Planning and Administrative Division, Energy Business Unit I & II
Tatsuo Yasunaga	Managing Officer; Chief Operating Officer of Transportation Systems Business Unit*	General Manager of Corporate Planning & Strategy Division

(\*) Please refer to attached files regarding FY2013 reorganizations.

3) Related Personnel Changes for Executive Officers: 5 people

April 1, 2013

Name	New	Present
Yoshihiro Hombo	Executive Managing Officer; General Manager of Investment Administrative Division	Executive Managing Officer; General Manager of Investment Administration Division
Hironobu Ishikawa	Executive Managing Officer; Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit	Managing Officer; General Manager of Human Resources & General Affairs Division
Atsushi Kume	Executive Managing Officer; Chief Operating Officer of Innovation & Cross Function Business Unit*	Managing Officer; Chief Operating Officer of Financial & New Business Unit
Katsunori Aikyo	Managing Officer; Senior Deputy General Manager of Osaka Office	Managing Officer; Chief Operating Officer of Transportation Logistics Business Unit
Yasushi Takahashi	Managing Officer; Chairman & Managing Director of Mitsui & Co. (Australia) Ltd.	Managing Officer; Chief Operating Officer of Mineral & Metal Resources Business Unit

(\*) Please refer to attached files regarding FY2013 reorganizations.

4) Retirement of Executive Officers (Shikko-Yakuin); 7 People

March 31, 2013

Name	New	Present
Yoshinori Setoyama	Counselor (as of April 1, 2013)	Senior Executive Managing Officer; Chief Representative of Mitsui & Co., Ltd.in China
Noriaki Sakamoto	Retiree	Executive Managing Officer; Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit
Takashi Fukunaga	Retiree	Executive Managing Officer; Chief Operating Officer of Food Products & Services Business Unit
Kazuhiko Fukuchi	Retiree	Managing Officer; General Manager of Kyushu Office
Ichizo Kobayashi	Retiree	Managing Officer; Chief Operating Officer of Marine & Aerospace Business Unit
Tatsuo Nakayama	Retiree	Managing Officer; Chief Operating Officer of Motor Vehicles & Construction Machinery Business Unit
Kenji Akikawa	Retiree	Managing Officer; Chief Operating Officer of IT Business Unit

## II. Directors ; June, 2013

Same as Current Members

## III. Corporate Auditor ; June, 2013

### 1) Re-appointed Corporate Auditor; 1 people

Name	New	Present
Hiroyasu Watanabe	Corporate Auditor(*)	Corporate Auditor(*)

(\*)External Corporate Auditor

\*Re-appointment of Corporate Auditor is subject to approval at the upcoming General Meeting of Shareholders scheduled for June 21, 2013 and the Board of Directors' meeting to be held after it.

#### IV. Related Personnel Changes; April 1, 2013

Name	New	Present
Yoichi Ito	Associate Officer; General Manager of Trade & Logistics Control Division	General Manager of Logistics Management Division
Shinichi Hagiwara	Associate Officer; Deputy Chief Operating Officer of Iron & Steel Products Business Unit	General Manager of Planning and Administrative Division, Iron & Steel Products Business Unit
Takayuki Shibamura	Associate Officer; General Manager of Chugoku Office	General Manager of Chugoku Office
Masamutsu Shinozaki	Associate Officer; General Manager of Washington D.C. Office	General Manager of Washington D.C. Office
Yoshiaki Mukai	Associate Officer; President of Mitsui Chile Ltda.	General Manager of Overseas Department, Corporate Planning & Strategy Division
Kenichi Hori	General Manager of Corporate Planning & Strategy Division	General Manager of Investor Relations Division
Hideyuki Sato	General Manager of Tohoku Office	General Manager of Planning and Administrative Division, Motor Vehicles & Construction Machinery Business Unit
Shunji Kojima	General Manager of Kyushu Office	General Manager of Mitsui & Co. Europe Plc. Johannesburg Branch
Yoshiki Takizawa	General Manager of Mitsui & Co. Europe Plc. Johannesburg Branch	Mineral & Metal Resources Business Unit
Norio Tokuda	General Manager of Planning and Administrative Division, Metals Unit	Director of Mitsui & Co. Steel Ltd.
Hiromichi Yagi	General Manager of Planning and Administrative Division, Machinery & Infrastructure Unit	General Manager of Overseas Ship Business Division, Marine & Aerospace Business Unit

Hiroyuki Tsurugi	General Manager of Planning and Administrative Division, Energy Unit	General Manager of Mozambique Projects Division, Energy Business Unit II
Shin Hatori	General Manager of Planning and Administrative Division, Foods & Services Unit	General Manager of Planning and Administrative Division, Food Resources Business Unit
Itaru Nishimura	Associate Officer; General Manager of Planning and Administrative Division, Consumer Service Unit	Associate Officer; Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit
Isao Ueda	General Manager of Planning and Administrative Division, Innovation & Cross Function Unit	Chief Administrative Officer of Asia Pacific Business Unit
Kimiro Shiotani	General Manager of Financial Management and Advisory Division I	General Manager of Segment Controller Division
Kazuma Umehara	General Manager of Financial Management and Advisory Division II	S.V.P. & Chief Financial Officer of Mitsui & Co. (U.S.A), INC.
Kojiro Mori	General Manager of Financial Management and Advisory Division III	General Manager of Market Risk Management Division
Hiroshi Masumoto	General Manager of Risk Management Division	General Manager of Credit Risk Management Division
Michihiro Nose	General Manager of Investor Relations Division	Representative to Management Committee & Executive Director of Mitsui Rail Capital, LLC
Tsuyoshi Imagawa	S.V.P. & Chief Financial Officer of Mitsui & Co. (U.S.A), INC.	General Manager of Portfolio Management Department, Corporate Planning & Strategy Division