

## I . Promotion & Related Personnel Changes for Executive Officers:

1) Promoted Executive Officers (Shikko-Yakuin); 8 people

April 1, 2012

Name	New	Present
Fuminobu Kawashima	Representative Director Executive Vice President	Representative Director Senior Executive Managing Officer
Daisuke Saiga	Representative Director Senior Executive Managing Officer	Representative Director Executive Managing Officer; Chief Compliance Officer
Joji Okada	Representative Director Senior Executive Managing Officer; Chief Financial Officer	Representative Director Executive Managing Officer; Chief Financial Officer
Masayuki Kinoshita	Representative Director Senior Executive Managing Officer; Chief Information Officer; Chief Privacy Officer	Representative Director Executive Managing Officer; Chief Information Officer; Chief Privacy Officer
Yoshinori Setoyama	Senior Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd. in China	Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd. in China
Koichi Tanaka	Executive Managing Officer; Chief Compliance Officer	Managing Officer; Deputy Chief Financial Officer, General Manager of Segment Controller Division
Hiroyuki Kato	Executive Managing Officer; Chief Operating Officer of Energy Business Unit I	Managing Officer; Chief Operating Officer of Energy Business Unit I
Yoshihiro Hombo	Executive Managing Officer; General Manager of Investment Administration Division	Managing Officer; Chief Operating Officer of Basic Chemicals Business Unit

2) Newly appointed Executive Officers; 6 people

April 1, 2012

Name	New	Present
Kaku Kato	Managing Officer; General Manager of Internal Auditing Division	Associate Officer; General Manager of Legal Division
Akira Nakaminato	Managing Officer; President & CEO of Mitsui Global Strategic Studies Institute	Chief Representative of Mitsui & Co., Ltd in Indonesia; President & Chief Executive Officer of P.T.Mitsui Indonesia
Yasushi Yoshikai	Managing Officer; Chief Operating Officer of Energy Business Unit II	EMEA Business Unit, Senior Vice President & DOO of Energy & Mineral Resources Division
Keigo Matsubara	Managing Officer; Deputy Chief Financial Officer; General Manager of Global Controller Division	General Manager of Global Controller Division
Kazuo Nakayama	Managing Officer; Chief Operating Officer of Food Resources Business Unit(*)	Assitant to Chief Operating Officer of Foods & Retail Business Unit
Kazuya Okamura	Managing Officer; Chief Operating Officer of Basic Chemicals Business Unit	General Manager of Planning and Administration Division, Basic Chemicals Business Unit

(\*)Foods & Retails Business Unit will be reorganized to Food Resources Business Unit & Food Products & Services Business Unit on 1st of April.

3) Related Personnel Changes for Executive Officers; 7 people

April 1, 2012

Name	New	Present
Daisuke Saiga	Representative Director Senior Executive Managing Officer	Representative Director Executive Managing Officer; Chief Compliance Officer
Takashi Fukunaga	Executive Managing Officer; Chief Operating Officer of Food Products & Services Business Unit(*)	Executive Managing Officer; Chief Operating Officer of Foods & Retail Business Unit
Shintaro Ambe	Executive Managing Officer	Executive Managing Officer; Chief Operating Officer of Infrastructure Projects Business Unit
Koichi Tanaka	Executive Managing Officer; Chief Compliance Officer	Managing Officer; Deputy Chief Financial Officer, General Manager of Segment Controller Division
Yoshihiro Hombo	Executive Managing Officer; General Manager of Investment Administration Division	Managing Officer; Chief Operating Officer of Basic Chemicals Business Unit
Hideyuki Mikayama	Managing Officer; General Manager of Nagoya Office	Managing Officer; General Manager of Finance Division
Takeshi Kanamori	Managing Officer; Chief Operating Officer of Infrastructure Projects Business Unit	Managing Officer; Deputy Chief Representative of Mitsui & Co.,Ltd. in China; Managing Director of Mitsui & Co. (Shanghai) Ltd.

(\*)Foods & Retails Business Unit will be reorganized to Food Resources Business Unit & Food Products & Services Business Unit on 1st of April.

4) Retirement of Executive Officers (Shikko-Yakuin); 7 People

March 31, 2012

Name	New	Present
Takao Omae	Director (As of April 1, 2012)	Representative Director Executive Vice President
Masayoshi Komai	Director (As of April 1, 2012)	Representative Director Executive Vice President
Osamu Koyama	Retiree	Executive Managing Officer; President & CEO of Mitsui Global Strategic Studies Institute
Shigeru Hanagata	Retiree	Executive Managing Officer; General Manager of Nagoya Office
Noritaka Tanaka	Retiree	Managing Officer; General Manager of Investment Administration Division
Mitsuo Hidaka	Retiree	Managing Officer; Chief Operating Officer of Energy Business Unit II
Makoto Yoshimura	Retiree	Managing Officer; General Manager of Internal Auditing Division

## II. Newly appointed Directors/Retiring Directors ; June, 2012

### 1) Newly appointed Directors; 2 people

Name	New	Present
Shintaro Ambe	Representative Director; Executive Managing Officer	Executive Managing Officer (As of April 1, 2012)
Koichi Tanaka	Representative Director; Executive Managing Officer; Chief Compliance Officer	Executive Managing Officer; Chief Compliance Officer (As of April 1, 2012)

\*Appointment of Directors is subject to approval at the upcoming General Meeting of Shareholders scheduled for June 21, 2012 and the Board of Directors' meeting to be held after it.

### 2) Retiring of Directors; 2 people

Name	New	Present
Takao Omae	Counselor	Director (As of April 1, 2012)
Masayoshi Komai	Counselor	Director (As of April 1, 2012)

\*Retiring of Directors will be effective on the close of the upcoming General Meeting of Shareholders scheduled for June 21, 2012.

### III. Corporate Auditors ; June, 2012

#### 1) Re-appointed Corporate Auditor; 1 people

Name	New	Present
Kunihiro Matsuo	Corporate Auditor(*)	Corporate Auditor(*)

(\*)External Corporate Auditor

#### 2) Retiring of Corporate Auditor; 1 people

Name	New	Present
Hideharu Kadowaki	Retiree	Corporate Auditor(*)

(\*)External Corporate Auditor

\*Re-appointment of Corporate Auditor is subject to approval at the upcoming General Meeting of Shareholders scheduled for June 21, 2012 and the Board of Directors' meeting to be held after it.

\*Retiring of Corporate Auditor will be effective on the close of the upcoming General Meeting of Shareholders to be held on June 21, 2012.

#### IV. Related Personnel Changes: April 1, 2012

Name	New	Present
Masazumi Takahashi	Associate Officer; General Manager of Corporate Auditor Division	Internal Auditor of Internal Auditing Division
Ichiro Maekawa	Associate Officer; General Manager of Information Technology Promotion Division	Chief Compliance Officer of Americas Business Unit
Fumiaki Iwahashi	Associate Officer; General Manager of Hokuriku Branch	General Manager of Hokuriku Branch
Tetsuo Komuro	Associate Officer; President of MITSUI & CO.(CANADA)LTD.	President of MITSUI & CO.(CANADA) LTD.
Susumu Katagiri	Associate Officer; Divisional Operating Officer of Chemicals Division, Americas Business Unit	Divisional Operating Officer of Chemicals Division, Americas Business Unit
Itaru Nishimura	Associate Officer; Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit	Chief Administrative Officer of Americas Business Unit
Keiichi Izumi	Associate Officer; Chief Representative of Mitsui & Co., Ltd in Indonesia; President & Chief Executive Officer of P.T.Mitsui Indonesia	General Manager of Mitsui & Co. (Asia Pacific) Pte. Ltd., Kuala Lumpur Branch
Yuichi Nomura	Associate Officer; Managing Director of MITSUI & CO.(HONG KONG),LTD.	Managing Director of MITSUI & CO.(HONG KONG),LTD.
Nobuaki Kitamori	General Manager of Secretariat	General Manager of Planning and Administrative Division, Marine & Aerospace Business Unit
Osamu Toriumi	General Manager of Legal Division	General Manager of Planning Department, Legal Division

Yasuyuki Fujitani	Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit; Chairman & Managing Director of Mitsui & Co., Middle East Ltd.	General Manager of Third Power Project Development Division, Infrastructure Projects Business Unit
Toru Nakajima	Associate Officer; President of Mitsui & Co. Korea Ltd.	Associate Officer; General Manager of Information Technology Promotion Division
Shinjiro Sawada	Associate Officer; Deputy Chief Representative of Mitsui & Co.,Ltd. in China; Managing Director of Mitsui & Co. (Shanghai) Ltd.	Associate Officer; President of Mitsui & Co. (Taiwan) Ltd.