Effective Date: January 1, 2020

Last Updated: February 12, 2021

CALIFORNIA CONSUMER PRIVACY ACT NOTICE

Pursuant to the California Consumer Privacy Act of 2018 ("**CCPA**"), Mitsui & Co., LTD. ("**Mitsui**," "**we**" or "**our**") is providing the following details regarding the categories of Personal Information that we collect, use and disclose about California residents. This CCPA Notice does not apply to our job applicants, employees, contractors, owners, directors, or officers where the Personal Information we collect about those individuals relates to their current, former, or potential role at Mitsui. Under the CCPA, "**Personal Information**" is information that identifies, relates to, or could reasonably be linked with a particular California resident or household.

Sources of Personal Information

We collect Personal Information from:

- Our interactions with you, such as through our websites, surveys and questionnaires, emails, social media, and any other online or offline interactions, such as when you contact us via phone or attend one of our events; and
- Our affiliates, publicly available online sources, joint marketing partners, and business partners.

Categories of Personal Information Collected and Disclosed

The following chart details which categories of Personal Information about California residents we may collect, as well as which categories of Personal Information we have collected and disclosed for our operational business purposes in the preceding 12 months.

Categories of Personal Information	Disclosed to Which Categories of Third Parties for Operational Business Purposes
Identifiers, such as name, contact information, government-issued ID numbers and online identifiers	Our affiliated entities and trusted third-party service providers
Personal information, as defined in the California customer records law, such as name, contact information, signature, payment card number, insurance information, education information, employment information, and government-issued ID numbers	Our affiliated entities and trusted third-party service providers
Characteristics of protected classifications under California or federal law, such as age, sex and marital status	Our affiliated entities and trusted third-party service providers

Commercial information, such as transaction information and purchase history	Our affiliated entities and trusted third-party service providers
Internet or network activity information, such as browsing history and interactions with our website	Our affiliated entities and trusted third-party service providers
Audio, electronic, visual, and similar information, such as call and video recordings	Our affiliated entities and trusted third-party service providers
Professional or employment-related information, such as work history and prior employer	Our affiliated entities and trusted third-party service providers
Inferences drawn from any of the Personal Information listed above to create a profile/summary about, for example, an individual's preferences and characteristics	Our affiliated entities and trusted third-party service providers

Use of Personal Information

We use these categories of Personal Information for the purposes of operating, managing, and maintaining our business, providing our products and services, and accomplishing our business purposes and objectives, including using Personal Information to:

- Develop, improve, repair, and maintain our products and services;
- Fulfill your requests and process your transactions;
- Personalize, advertise, and market our products and services;
- Conduct research, analytics, and data analysis;
- Maintain our property and our records, and undertake quality and safety assurance measures;
- Conduct risk and security control and monitoring, and detect and prevent fraud;
- Perform identity verification, accounting, audit, and other internal functions, such as internal investigations and record-keeping;
- Carry out corporate transactions, such as mergers, joint ventures or acquisitions; and
- Comply with law, legal process, and internal policies, and exercise and defend legal claims.

Under the CCPA, if a business sells Personal Information, it must allow California residents to opt out of the sale of their Personal Information. However, we do not sell and have not sold Personal Information, as "sale" is defined in the CCPA. For example, and without limiting the foregoing, we do not sell the Personal Information of minors under 16 years of age.

Individual Rights and Requests

If you are a California resident, you may request that we:

• Disclose to you the following information covering the 12 months preceding your request:

- The categories of Personal Information we collected about you and the categories of sources from which we collected such Personal Information;
- The specific pieces of Personal Information we collected about you;
- The business or commercial purpose for collecting (if applicable) Personal Information about you; and
- The categories of Personal Information about you that we otherwise shared or disclosed, and the categories of third parties with whom we shared or to whom we disclosed such Personal Information (if applicable).
- Delete Personal Information we collected from you.

To make a request for the disclosures or deletion described above, please contact us at our <u>website</u> or +81(3)3285-1111. We will verify and respond to your request consistent with applicable law, taking into account the type and sensitivity of the Personal Information subject to the request. We may need to request additional Personal Information from you, such as mailing address, telephone number and/or email address, in order to verify your identity and protect against fraudulent requests. If you maintain a password-protected account with us, we may verify your identity through our existing authentication practices for your account and require you to re-authenticate yourself before disclosing or deleting your Personal Information. If you make a deletion request, we may ask you to verify your request before we delete your Personal Information.

You have the right to be free from unlawful discrimination for exercising your rights under the CCPA.

Authorized Agents

If you want to make a request as an authorized agent on behalf of a California resident, you may use the submission methods noted above. As part of our verification process, we may request that you provide, as applicable, proof concerning your status as an authorized agent, which also may include:

- Proof of your registration with the California Secretary of State to conduct business in California; and/or
- A power of attorney from the California resident pursuant to Probate Code sections 4121-4130.

If you are making a request on behalf of a California resident and have not provided us with a power of attorney from the resident pursuant to Probate Code sections 4121-4130, we may also require the resident to:

- Verify the resident's own identity directly with us; or
- Directly confirm with us that the resident provided you permission to submit the request.

Changes to this CCPA Notice

We may change or update this CCPA Notice from time to time. When we do, we will post the revised CCPA Notice on this page with a new "Last Updated" date.

Contact Us

If you have any questions regarding this CCPA Notice, please contact us at our website or at:

Mitsui & Co., LTD. 2-1, Otemachi 1-chome, Chiyoda-ku, Tokyo 100-8631, Japan Telephone: +81(3)3285-1111