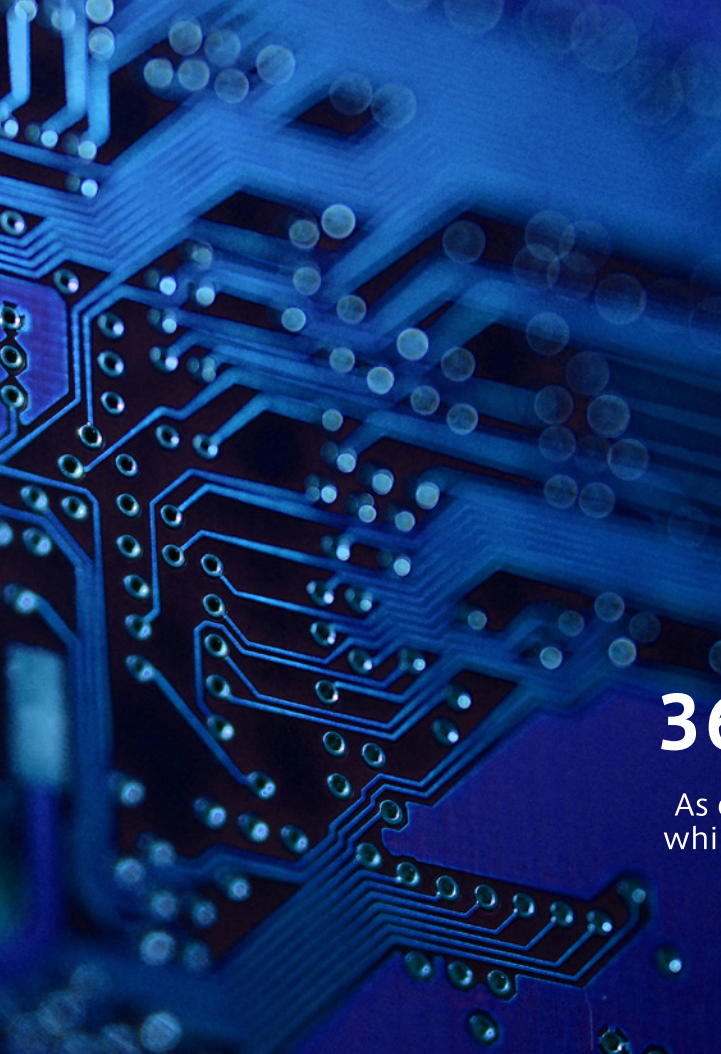




Mission

Build brighter futures, everywhere

Realize a better tomorrow for earth and for people around the world.



Vision

360° business innovators

As challengers and innovators, we create and grow business while addressing material issues for sustainable development.





Values

Our core values as challengers and innovators

Seize the initiative

Embrace growth

Thrive on diversity

Act with integrity



Publication of an Integrated Report



In Mitsui & Co.'s Mission, Vision, and Values (MVV) revised in May 2020, the phrase "360° business innovators" represents our vision. The phrase brings to the fore the spirit expressed in the words of Takashi Masuda, the first president of the former Mitsui & Co.*: "Let not short term gains tempt your mind, seek only enduring prosperity by embracing grand aspirations." Since the founding of the company, this principle has always guided us as it expresses our roots, and has been handed down unchanged. With this firmly in mind, we aspire to contribute to the long-term development of society through our business activities, and thereby pursue the sustainable growth of our corporate group.

In driving our sustainability management, we have identified five key material issues as our important management priorities to achieve sustainable growth. We believe that by basing our business activities on our Materiality, we can contribute to the solution of the issues recognized in the Sustainable Development Goals (SDGs) adopted by the United Nations in 2015.

The business environment has changed dramatically with the spread of the COVID-19 pandemic. Turning this challenge into opportunities in some areas, the shift to a greener and more digital world has accelerated, as seen by the expansion of online services in a range of sectors and a rapid development of the teleworking environment. Awareness on sustainability, especially in relation to climate change, is also rapidly growing. In addition to the goal of achieving carbon neutrality by 2050 announced last year, the Japanese government has also set forth a new target of reducing greenhouse

gas emissions by 46% compared to the fiscal 2013 level by 2030. These marked changes in our business landscape have made our initiatives toward the creation of a sustainable society all the more important. Inspired by the abovementioned MVV and our founding principle, each and every one of Mitsui's employees will strive hard to play a role in solving societal issues through our business activities.

Non-financial information is becoming increasingly relevant because of a heightened focus on environmental, social, and governance (ESG) performance. This is the fourth year in which Mitsui has produced an Integrated Report, and the report was compiled with reference to the International Integrated Reporting Framework advocated by the International Integrated Reporting Council (IIRC), and the Guidance for Collaborative Value Creation issued by the Ministry of Economy, Trade and Industry of Japan. We have also extensively incorporated input from our stakeholders. I declare that this report was compiled in good faith through close coordination across our various business segments for the integrated presentation of the philosophy that runs through our organization, and is based on detailed deliberations by the Corporate Management Committee and the Board of Directors, with the aim of providing a clear picture of our approach to value creation.

August 2021

Tatsuo Yasunaga

Representative Director and
Chairman of the Board of Directors

* From a legal perspective, there is no continuity between the former Mitsui & Co. and the present Mitsui & Co., and they are totally separate entities.