This integrated report summarizes relevant information with a particular focus on factors that impact Mitsui's corporate value. In addition to this report, the Company publishes various communication tools for Mitsui's stakeholders (please refer to the end of this report for details on reports issued by the Company).

### Purpose

I would like to know more about Mitsui's corporate philosophy, management vision, and corporate culture, as these make up the foundation for management decision-making.

I would like to know more about management issues as well as the social issues that Mitsui identifies as business risks and opportunities.

I would like to know more about the drivers that give Mitsui its competitiveness.

I would like to know more about ESG issues that impact the sustainability of Mitsui's business model.

I would like to know more about the relationship Mitsui has with its major stakeholders.

I would like to know more about Mitsui's strategies for realizing a sustainable business model through its businesses.

I would like to know more about the KPIs Mitsui uses to measure the results of each strategy.

I would like to know more about Mitsui's governance, which guides a corporation on a path to improving corporate value in a sustainable manner.

### Corporate Site

**Company**


- Top Message
- Corporate Mission, Vision, Values
- Organization
- Major Subsidiaries & Associated Companies
- History

**Sustainability**


- Message from the Chairperson of the Sustainability Committee
- Sustainability at Mitsui & Co.
- Mitsui & Co.'s Materiality
- Sustainability Report
- ESG Related Policies and Data

**Investors**


- Financial Results
- Mitsui & Co. Investor Day
- Medium-term Management Plan
- Business Model
- Corporate Governance
- Risk Factors
- IR Library (Securities Reports, Business Reports, etc.)
- IR Meetings

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P.26 Megatrends and Business Environment

P.32 Mitsui's Collective Impact

P.27 Materiality

P.44 Sustainability Management—Tackling Climate Change through Our Businesses

P.50 Human Resources Strategy for a Pool of Diverse Professionals

P.116 An Organization with Integrity

P.118 Human Rights and Supply Chain Management

P.24 Corporate Management Philosophy

P.132 Mitsui & Co. Group Conduct Guidelines

P.38 A Business Model That Maximizes Our Comprehensive Strength

P.42 Indicators We Focus on in Our Financial Strategies

P.65–73 Medium-term Management Plan 2023—“Transform and Grow”

P.65–73 Medium-term Management Plan 2023—“Transform and Grow”

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