

## Mission

Strive to contribute to the creation of a future where the aspirations of the people can be fulfilled.

## Vision

Aim to become a global business enabler that can meet the needs of our customers throughout the world.

## Values

- Build trust with fairness and humility.
- Aspire to set high standards and to contribute to society.
- Embrace the challenge of continuous innovation.
- Foster a culture of open-mindedness.
- Strive to develop others and oneself to achieve full potential.

There has always been a close relationship between the growth of a corporation and the development of society. Going forward, this relationship will hold an even greater significance. We believe that we must continually improve the way we engage with environmental and societal issues, listen closely to our stakeholders, and ensure that we have a clear understanding of key concerns, issues, and expectations. It is then our responsibility to contribute to addressing issues and meeting expectations in the most effective way possible.

We continue to ensure that all of our employees share our management philosophy, as expressed in our Mission, Vision and Values, and to strengthen our robust management platform, including our governance and risk management systems. At the same time, working alongside our stakeholders, our aim is to pursue business in a manner expressed in our "360° business innovation." slogan. This slogan indicates that one of our greatest strengths is our ability to connect various ideas, information, customers, partners, and our businesses. Through these connections, we will create new ideas and work to spur business and industrial innovation to create new value around the world so as to strive to contribute to the creation of a future where the aspirations of the people can be fulfilled. This is what Mitsui is expected to do and how Mitsui strives to create new value in pursuit of social sustainability.

