

June 18, 2025

Mitsui & Co., Ltd.

Notice of Resolutions Adopted at the 106th Ordinary General Meeting of Shareholders

The following Reports and Resolutions were made at the 106th Ordinary General Meeting of Shareholders on June 18, 2025.

MATTERS TO BE REPORTED:

1. Reports on the Business Report, Consolidated Financial Statements for the 106th Fiscal Year (from April 1, 2024 to March 31, 2025), and the Results of the Audit thereof by the Independent Auditor and the Audit & Supervisory Board.
2. Reports on the Non-Consolidated Financial Statements for the 106th Fiscal Year (from April 1, 2024 to March 31, 2025).

RESOLUTIONS:

[Company proposals (Item 1 to Item 3)]

Item 1: Distribution of Surplus

The above proposal was approved and passed as originally proposed. It was resolved that the year-end dividend for the 106th Fiscal Year is 50 yen per share of common stock and the date that the dividend of surplus becomes effective is June 19, 2025. Since an interim dividend of 50 yen per share was paid to shareholders in December 2024, the full-year dividend for the 106th Fiscal Year is 100 yen per share.

Item 2: Election of Twelve (12) Directors

The following twelve (12) persons were elected and assumed their offices as Directors:
Tatsuo Yasunaga, Kenichi Hori, Yoshiaki Takemasu, Tetsuya Shigeta, Kazumasa Nakai, Tetsuya Fukuda, Samuel Walsh, Takeshi Uchiyamada, Masako Egawa, Fujiyo Ishiguro, Sarah L. Casanova, and Jessica Tan Soon Neo.

Item 3: Election of One (1) Audit & Supervisory Board Member

Hiroyuki Takanami was elected and assumed his office as Audit & Supervisory Board Member.

[Shareholder proposals (Item 4 and Item 5)]

Item 4: Partial amendment to the Articles of Incorporation (Disclosure of financial risk audit by Audit & Supervisory Board)

The above proposal was disapproved.

Item 5: Partial amendment to the Articles of Incorporation (Disclosure of the financial impact of failing to meet a 1.5 degree Celsius target under the Paris Agreement)

The above proposal was disapproved.

As a result of selection of Representative Directors at the meeting of the Board of Directors and selection of Full-time Audit & Supervisory Board Members at the meeting of Audit & Supervisory Board Members, respectively, which were held after the 106th Ordinary General Meeting of Shareholders, the Representative Directors, Directors and Full-time Audit & Supervisory Board Members and Audit & Supervisory Board Members are as follows:

Name	Title
Tatsuo Yasunaga	Representative Director, Chair of the Board of Directors
Kenichi Hori	Representative Director, President and Chief Executive Officer
Yoshiaki Takemasu	Representative Director
Tetsuya Shigeta	Representative Director
Kazumasa Nakai	Representative Director
Tetsuya Fukuda	Representative Director
Samuel Walsh	Director
Takeshi Uchiyamada	Director
Masako Egawa	Director
Fujiyo Ishiguro	Director
Sarah L. Casanova	Director
Jessica Tan Soon Neo	Director
Kimiro Shiotani	Full-time Audit & Supervisory Board Member
Hirotsu Fujiwara	Full-time Audit & Supervisory Board Member
Yuko Tamai	Audit & Supervisory Board Member
Makoto Hayashi	Audit & Supervisory Board Member
Hiroyuki Takanami	Audit & Supervisory Board Member

Notes:

Samuel Walsh, Takeshi Uchiyamada, Masako Egawa, Fujiyo Ishiguro, Sarah L. Casanova and Jessica Tan Soon Neo are External Directors.

Yuko Tamai, Makoto Hayashi and Hiroyuki Takanami are External Audit & Supervisory Board Members.