June 17, 2026

Mitsui & Co., Ltd.

Notice of Resolutions Adopted at the 107th Ordinary General Meeting of Shareholders

The following Reports and Resolutions were made at the 107th Ordinary General Meeting of Shareholders on June 17, 2026.

MATTERS TO BE REPORTED:

1. Reports on the Business Report, Consolidated Financial Statements for the 107th Fiscal Year (from April 1, 2025 to March 31, 2026), and the Results of the Audit thereof by the Independent Auditor and the Audit & Supervisory Board.

2. Reports on the Non-Consolidated Financial Statements for the 107th Fiscal Year (from April 1, 2025 to March 31, 2026).

RESOLUTIONS:

Item 1: Distribution of Surplus

The above proposal was approved and passed as originally proposed. It was resolved that the year-end dividend for the 107th Fiscal Year is 60 yen per share of common stock and the date that the dividend of surplus becomes effective is June 18, 2026. Since an interim dividend of 55 yen per share was paid in December 2025, the full-year dividend for the 107th Fiscal Year is 115 yen per share.

Item 2: Election of Twelve (12) Directors

The following twelve (12) persons were elected and assumed their offices as Directors:
Tatsuo Yasunaga, Kenichi Hori, Kazumasa Nakai, Tetsuya Fukuda, Makoto Tanaka, Masaya Inamuro,
Samuel Walsh, Takeshi Uchiyamada, Masako Egawa, Fujiyo Ishiguro, Sarah L. Casanova, and Jessica Tan Soon Neo.

Item 3: Election of Two (2) Audit & Supervisory Board Members

The following two (2) persons were elected and assumed their offices as Audit & Supervisory Board Members:
Tetsuya Shigeta and Yuko Tamai

Item 4: Revision of Remuneration Amount for Directors

The above proposal was approved and passed as originally proposed. Mitsui & Co., Ltd. revised the maximum amount of the performance-linked restricted stock-based remuneration for Directors

(excluding External Directors) from 600 million yen per year to 1.8 billion yen per year and the maximum amount of the tenure-linked restricted stock-based remuneration for Directors (excluding External Directors) from 1.0 billion yen per year to 3.0 billion yen per year.

As a result of selection of Representative Directors at the meeting of the Board of Directors and selection of Full-time Audit & Supervisory Board Members at the meeting of Audit & Supervisory Board Members, respectively, which were held after the 107th Ordinary General Meeting of Shareholders, the Representative Directors, Directors, Full-time Audit & Supervisory Board Members, and Audit & Supervisory Board Members are as follows:

Name	Title
Tatsuo Yasunaga	Representative Director, Chair of the Board of Directors
Kenichi Hori	Representative Director, President and Chief Executive Officer
Kazumasa Nakai	Representative Director
Tetsuya Fukuda	Representative Director
Makoto Tanaka	Representative Director
Masaya Inamuro	Representative Director
Samuel Walsh	Director
Takeshi Uchiyamada	Director
Masako Egawa	Director
Fujiyo Ishiguro	Director
Sarah L. Casanova	Director
Jessica Tan Soon Neo	Director
Hirotatsu Fujiwara	Full-time Audit & Supervisory Board Member
Tetsuya Shigeta	Full-time Audit & Supervisory Board Member
Yuko Tamai	Audit & Supervisory Board Member
Makoto Hayashi	Audit & Supervisory Board Member
Hiroyuki Takanami	Audit & Supervisory Board Member

Notes:
Samuel Walsh, Takeshi Uchiyamada, Masako Egawa, Fujiyo Ishiguro, Sarah L. Casanova and Jessica Tan Soon Neo are External Directors.
Yuko Tamai, Makoto Hayashi and Hiroyuki Takanami are External Audit & Supervisory Board Members.