

June 19, 2024

Mitsui & Co., Ltd.

Notice of Resolutions Adopted at the 105th Ordinary General Meeting of Shareholders

The following Reports and Resolutions were made at the 105th Ordinary General Meeting of Shareholders on June 19, 2024.

MATTERS TO BE REPORTED:

1. Reports on the Business Report, Consolidated Financial Statements for the 105th Fiscal Year (from April 1, 2023 to March 31, 2024), and the Results of the Audit thereof by the Independent Auditor and the Audit & Supervisory Board.
2. Reports on the Non-Consolidated Financial Statements for the 105th Fiscal Year (from April 1, 2023 to March 31, 2024).

RESOLUTIONS:

Item 1: Distribution of Surplus:

The above proposal was approved and passed as originally proposed. It was resolved that the year-end dividend for the 105th Fiscal Year is 85 yen per share and the date that the dividend of surplus becomes effective is June 20 2024. Since an interim dividend of 85 yen per share was paid to shareholders in December 2023, the annual dividend for the 105th Fiscal Year is 170 yen per share.

Item 2: Election of Twelve (12) Directors:

The following twelve (12) persons were elected and assumed their offices as Directors:
Tatsuo Yasunaga, Kenichi Hori, Yoshiaki Takemasu, Tetsuya Shigeta, Makoto Sato,
Toru Matsui, Samuel Walsh, Takeshi Uchiyamada, Masako Egawa, Fujiyo Ishiguro, Sarah L. Casanova, and Jessica Tan Soon Neo.

Item 3: Revision of Remuneration Amount for Directors and Audit & Supervisory Board Members:

The above proposal was approved and passed as originally proposed. Mitsui & Co., Ltd. revised the maximum amount of the performance-linked restricted stock-based remuneration for Directors (excluding External Directors) from within 300 million yen per year to 600 million yen per year, the maximum amount of the tenure-linked and restricted-stock-based remuneration for Directors (excluding External Directors) from within 500 million yen per year to 1.0 billion yen per year, and the maximum amount of remuneration for Audit & Supervisory Board Members from 240 million yen per year to 300 million yen per year.

As a result of selection of Representative Directors at the meeting of the Board of Directors and selection of Full-time Audit & Supervisory Board Members at the meeting of Audit & Supervisory Board Members, respectively, which were held after the 105th Ordinary General Meeting of Shareholders, the Representative Directors, Directors and Audit & Supervisory Board Members(Full-time) and Audit & Supervisory Board Members are as follows:

Name	Title
Tatsuo Yasunaga	Representative Director, Chair of the Board of Directors
Kenichi Hori	Representative Director, President and Chief Executive Officer
Yoshiaki Takemasu	Representative Director
Tetsuya Shigeta	Representative Director
Makoto Sato	Representative Director
Toru Matsui	Representative Director
Samuel Walsh	Director
Takeshi Uchiyamada	Director
Masako Egawa	Director
Fujiyo Ishiguro	Director
Sarah L. Casanova	Director
Jessica Tan Soon Neo	Director
Kimiro Shiotani	Audit & Supervisory Board Member (Full-time)
Hirotatsu Fujiwara	Audit & Supervisory Board Member (Full-time)
Kimitaka Mori	Audit & Supervisory Board Member
Yuko Tamai	Audit & Supervisory Board Member
Makoto Hayashi	Audit & Supervisory Board Member

Notes:

Samuel Walsh, Takeshi Uchiyamada, Masako Egawa, Fujiyo Ishiguro, Sarah L. Casanova and Jessica Tan Soon Neo are External Directors.

Kimitaka Mori, Yuko Tamai and Makoto Hayashi are External Audit & Supervisory Board Members.