

Supply Chain CSR Policy

(1) Mitsui & Co., Ltd. will strive to contribute to the creation of a sustainable society by understanding and solving issues associated with the supply chains of its businesses, consistent with the wishes of its stakeholders.

(2) Mitsui & Co., Ltd. will strive to support improvements in the supply chains by seeking understanding and implementation of the following principles by its business associates:

- ① To engage in fair trade, prevent corruption and comply with all applicable laws and regulations.
- ② Not to be complicit in human rights abuse and violation.
- ③ To prevent discrimination with respect to hiring and employment.
- ④ To respect the rights of employees to associate freely and bargain collectively.
- ⑤ To appropriately monitor employees' working hours, holidays, leaves of absence, and prohibit unlawful excessive work.
- ⑥ To prevent forced labor, child labor, unlawfully-cheap labor, physical discipline, and physical, sexual and other forms of harassment.
- ⑦ To ensure a safe and sanitary work environment.
- ⑧ To reduce and mitigate business impact on the global environment.
- ⑨ To ensure the safety and reliability of products and services.
- ⑩ To disclose adequate and timely information relevant to the above.