

I. Promotion & Related Personnel Changes for Executive Officers:

1) Promoted Executive Officers; 13 persons

April 1, 2017

Name	New	Present
Yoshihiro Hombo	Executive Vice President	Senior Executive Managing Officer
Makoto Suzuki	Executive Vice President; Chief Compliance Officer	Senior Executive Managing Officer; Chief Compliance Officer
Satoshi Tanaka	Executive Vice President; Chief Administrative Officer; Chief Information Officer; Chief Privacy Officer	Senior Executive Managing Officer; Chief Operating Officer of Asia Pacific Business Unit
Keigo Matsubara	Senior Executive Managing Officer; Chief Financial Officer	Executive Managing Officer; Chief Financial Officer
Shinsuke Fujii	Senior Executive Managing Officer	Executive Managing Officer
Taku Morimoto	Senior Executive Managing Officer; Chief Operating Officer of Asia Pacific Business Unit	Executive Managing Officer; Chief Operating Officer of Performance Materials Business Unit
Noboru Katsu	Executive Managing Officer; Chief Operating Officer of Iron & Steel Products Business Unit	Managing Officer; Chief Operating Officer of Iron & Steel Products Business Unit
Takakazu Uchida	Executive Managing Officer; General Manager of Finance Division	Managing Officer; General Manager of Finance Division
Hikomichi Yagi	Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd. in South West Asia; Managing Director of Mitsui & Co. India Pvt.Ltd.	Managing Officer; Chief Operating Officer of Integrated Transportation Systems Business Unit
Shinichiro Omachi	Executive Managing Officer; Chief Operating Officer of Mineral & Metal Resources Business Unit	Managing Officer; Chief Operating Officer of Mineral & Metal Resources Business Unit
Hiroyuki Tsurugi	Executive Managing Officer; Chief Operating Officer of Energy Business Unit I	Managing Officer; Chief Operating Officer of Energy Business Unit I
Hirotatsu Fujiwara	Executive Managing Officer; Chief Operating Officer of Energy Business Unit II	Managing Officer; Chief Operating Officer of Energy Business Unit II
Kenichi Hori	Executive Managing Officer; Chief Operating Officer of Nutrition & Agriculture Business Unit	Managing Officer; Chief Operating Officer of Nutrition & Agriculture Business Unit

2) Newly appointed Executive Officers: 7 persons

April 1, 2017

Name	New	Present
Masaki Saito	Managing Officer; Chief Operating Officer of IT & Communication Business Unit	Associate Officer; President & CEO of MITSUI KNOWLEDGE INDUSTRY CO., LTD.
Takeshi Setozaki	Managing Officer; Chief Operating Officer of Integrated Transportation Systems Business Unit II	Assistant to Chief Operating Officer of Integrated Transportation Systems Business Unit
Reiji Fujita	Managing Officer; Chief Operating Officer of Consumer Business Unit; General Manager of New Head Office Building Development Department	General Manager of New Head Office Building Development Department
Takeo Kato	Managing Officer; Chief Operating Officer of Performance Materials Business Unit	General Manager of Planning and Administrative Division (Chemicals)
Yuki Kodera	Managing Officer; General Manager of Planning & Administrative Division (Metals)	General Manager of Iron Ore Division
Hirohiko Miyata	Managing Officer; General Manager of Investment Administrative Division	S.V.P. & Chief Administrative Officer of Mitsui & Co.(U.S.A),INC.
Yoshiki Hirabayashi	Managing Officer; Chief Operating Officer of Food & Retail Management Business Unit	General Manager of Planning & Administrative Division (Consumer & Healthcare)

3) Related Personnel Changes for Executive Officers: 10 persons

April 1, 2017

Name	New	Present
Hiroyuki Kato	Executive Vice President	Executive Vice President; Chief Information Officer; Chief Privacy Officer
Satoshi Tanaka	Executive Vice President; Chief Administrative Officer; Chief Information Officer; Chief Privacy Officer	Senior Executive Managing Officer; Chief Operating Officer of Asia Pacific Business Unit
Taku Morimoto	Senior Executive Managing Officer; Chief Operating Officer of Asia Pacific Business Unit	Executive Managing Officer; Chief Operating Officer of Performance Materials Business Unit
Nobuaki Kitamori	Executive Managing Officer	Executive Managing Officer; Chief Operating Officer of IT & Communication Business Unit
Hikomichi Yagi	Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd. in South West Asia; Managing Director of Mitsui & Co. India Pvt.Ltd.	Managing Officer; Chief Operating Officer of Integrated Transportation Systems Business Unit
Shingo Sato	Managing Officer; Chief Operating Officer of Integrated Transportation Systems Business Unit I	Managing Officer; President of Mitsui & Co. (Thailand) Ltd.
Osamu Toriumi	Managing Officer; General Manager of Internal Auditing Division	Managing Officer; General Manager of Legal Division
Shin Hatori	Managing Officer; General Manager of Nagoya Office	Managing Officer; Chief Operating Officer of Food & Retail Management Business Unit
Hiroshi Meguro	Managing Officer; Deputy Chief Administrative Officer	Managing Officer; Chief Representative of Mitsui & Co., Ltd. in CIS; General Director of Mitsui & Co. Moscow LLC
Toshiaki Maruoka	Managing Officer; Chief Representative of Mitsui & Co., Ltd. in CIS; General Director of Mitsui & Co. Moscow LLC	Managing Officer; President of Mitsui & Co. (Canada) Ltd.

4) Retiring of Executive Officers ; 7 persons

March 31, 2017

Name	New	Present
Shintaro Ambe	Retiree	Executive Vice President
Motomu Takahashi	Retiree	Executive Vice President
Katsunori Aikyo	Retiree	Executive Managing Officer; General Manager of Nagoya Office
Toru Suzuki	Retiree	Executive Managing Officer; Chief Representative of Mitsui & Co.,Ltd. in South West Asia; Managing Director of Mitsui & Co. India Pvt.Ltd.
Yasushi Yoshikai	Retiree	Executive Managing Officer; General Manager of Investment Administrative Division
Itaru Nishimura	Retiree	Managing Officer; Chief Operating Officer of Consumer Business Unit
Masazumi Takahashi	Retiree	Managing Officer; General Manager of Internal Auditing Division

II. Related Personnel Changes; April 1, 2017

Name	New	Present
Yoshinori Takase	Associate Officer; President of Mitsui Chile Ltd.	President of Mitsui Chile Ltd.
Hiroyuki Furuhata	Associate Officer; President of Mitsui de Mexico S. de R.L. de C.V.	President of Mitsui de Mexico S. de R.L. de C.V.
Haruhisa Iida	Associate Officer; Chairman & Managing Director of Mitsui & Co., Middle East Ltd.	Senior Vice President of Mitsui & Co. Europe PLC.
Masahiko Shimazu	Associate Officer; General Manager of Kyushu Office	President of Mitsui Bussan Metals Co., Ltd.
Shinichi Kihara	Associate Officer; General Manager of Fashion & Textile Business Division	General Manager of Fashion & Textile Business Division
Masaki Kagaya	Associate Officer; General Manager of Tohoku Office	General Manager of Tohoku Office
Motoyasu Nozaki	Associate Officer; General Manager of Mozambique Projects Division	General Manager of Mozambique Projects Division
Tadashi Sano	Associate Officer; S.V.P. & Chief Human Resources Officer & Chief Compliance Officer of Mitsui & Co.(U.S.A),INC.	S.V.P. & Chief Human Resources Officer & Chief Compliance Officer of Mitsui & Co.(U.S.A),INC.
Jun Aketa	Associate Officer; Deputy Chief Operating Officer of Asia Pacific Business Unit	Deputy Chief Operating Officer of Asia Pacific Business Unit
Isao Kuroda	Associate Officer; President of Mitsui & Co. (Thailand) Ltd.	General Manager of Functional Materials Division
Makoto Takasugi	S.V.P. & Chief Administrative Officer of Mitsui & Co.(U.S.A),INC.	General Manager of Financial Business Division
Fumiaki Miyamoto	President of Mitsui & Co. (Canada) Ltd.	Divisional Operating Officer of Integrated Transportation Systems Division, Americas Business Unit
Masahiro Moriyasu	General Director of Mitsui & Co. Vietnam Ltd.	General Manager of Private Equity Division
Satoru Ohashi	President of Mitsui & Co.(Taiwan) Ltd.	Assistant to Chief Operating Officer of Iron & Steel Products Business Unit

Yuichi Takano	General Manager of Legal Division	Legal Division
Katsunori Mori	Associate Officer; General Manager of Planning and Administrative Division (Chemicals)	Associate Officer; Assistant to Chief Operating Officer of Performance Materials Business Unit
Takeshi Akutsu	General Manager of Planning & Administrative Division (Consumer & Healthcare)	General Manager of Service Business Division
Norio Hironaka	Associate Officer; Assistant to Chief Operating Officer of Iron & Steel Products Business Unit	Associate Officer; General Manager of Planning & Administrative Division (Metals)
Isao Kohiyama	President & CEO of MITSUI KNOWLEDGE INDUSTRY CO., LTD.	Executive Vice President of MITSUI KNOWLEDGE INDUSTRY CO., LTD.