

## I. Promotion & Related Personnel Changes for Executive Officers:

1) Promoted Executive Officers (Shikko-Yakuin); 13 people

April 1, 2014

Name	New	Present
Daisuke Saiga	Representative Director Executive Vice President	Representative Director Senior Executive Managing Officer
Joji Okada	Representative Director Executive Vice President; Chief Financial Officer	Representative Director Senior Executive Managing Officer; Chief Financial Officer
Masayuki Kinoshita	Representative Director Executive Vice President; Chief Information Officer; Chief Privacy Officer	Representative Director Senior Executive Managing Officer; Chief Information Officer; Chief Privacy Officer
Shintaro Ambe	Representative Director Executive Vice President	Representative Director Senior Executive Managing Officer
Koichi Tanaka	Representative Director Senior Executive Managing Officer; Chief Compliance Officer	Representative Director Executive Managing Officer; Chief Compliance Officer
Takashi Yamauchi	Executive Vice President; Chief Operating Officer of Asia Pacific Business Unit	Senior Executive Managing Officer; Chief Operating Officer of Asia Pacific Business Unit
Atsushi Oi	Senior Executive Managing Officer; General Manager of Osaka Office	Executive Managing Officer; General Manager of Osaka Office
Motomu Takahashi	Senior Executive Managing Officer; Chief Operating Officer of Americas Business Unit	Executive Managing Officer; Chief Operating Officer of Iron & Steel Products Business Unit
Hiroyuki Kato	Senior Executive Managing Officer	Executive Managing Officer; Chief Operating Officer of Energy Business Unit I
Yoshihiro Hombo	Senior Executive Managing Officer	Executive Managing Officer; General Manager of Investment Administrative Division
Katsunori Aikyo	Executive Managing Officer; General Manager of Nagoya Office	Managing Officer; Senior Deputy General Manager of Osaka Office
Yasushi Takahashi	Executive Managing Officer; Chairman & Managing Director of Mitsui & Co.(Australia) Ltd.	Managing Officer; Chairman & Managing Director of Mitsui & Co.(Australia) Ltd.
Kazuo Nakayama	Executive Managing Officer; Chief Operating Officer of Food Resources Business Unit	Managing Officer; Chief Operating Officer of Food Resources Business Unit

2) Newly appointed Executive Officers; 9 people

April 1, 2014

Name	New	Present
Noboru Katsu	Managing Officer; Chief Operating Officer of Iron & Steel Products Business Unit	Assistant to Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit
Katsurao Yoshimori	Managing Officer; Chief Operating Officer of Basic Chemicals Business Unit	Divisional Operating Officer of Chemicals Division, Americas Business Unit
Osamu Toriumi	Managing Officer; General Manager of Legal Division	General Manager of Legal Division
Takakazu Uchida	Managing Officer; General Manager of Finance Division	General Manager of Finance Division
Hiromichi Yagi	Managing Officer; General Manager of Planning and Administrative Division, Machinery & Infrastructure Unit	General Manager of Planning and Administrative Division, Machinery & Infrastructure Unit
Shinichiro Omachi	Managing Officer; General Manager of Investment Administrative Division	Deputy Chief Operating Officer of Mineral & Metal Resources Business Unit
Hiroyuki Tsurugi	Managing Officer; Chief Operating Officer of Energy Business Unit I	General Manager of Planning and Administrative Division, Energy Unit
Hirotatsu Fujiwara	Managing Officer; General Manager of Planning and Administrative Division, Energy Unit	General Manager of Natural Gas Division I, Energy Business Unit II
Kenichi Hori	Managing Officer; General Manager of Corporate Planning & Strategy Division	General Manager of Corporate Planning & Strategy Division

3) Related Personnel Changes for Executive Officers: 7 people

April 1, 2014

Name	New	Present
Motomu Takahashi	Senior Executive Managing Officer; Chief Operating Officer of Americas Business Unit	Executive Managing Officer; Chief Operating Officer of Iron & Steel Products Business Unit
Hiroyuki Kato	Senior Executive Managing Officer	Executive Managing Officer; Chief Operating Officer of Energy Business Unit I
Yoshihiro Hombo	Senior Executive Managing Officer	Executive Managing Officer; General Manager of Investment Administrative Division
Katsunori Aikyo	Executive Managing Officer; General Manager of Nagoya Office	Managing Officer; Senior Deputy General Manager of Osaka Office
Toru Suzuki	Managing Officer; General Director of Mitsui & Co. Vietnam Ltd.	Managing Officer; Chief Operating Officer of Performance Chemicals Business Unit
Taku Morimoto	Managing Officer; Chief Operating Officer of Performance Chemicals Business Unit	Managing Officer; General Manager of Planning and Administrative Division, Chemicals Unit
Shingo Sato	Managing Officer; President of Mitsui & Co. (Thailand) Ltd.	Managing Officer; Deputy Chief Operating Officer of Integrated Transportation Systems Business Unit

4) Retirement of Executive Officers (Shikko-Yakuin); 7 People

March 31, 2014

Name	New	Present
Seiichi Tanaka	Director(As of April 1,2014)	Representative Director Executive Vice President
Fuminobu Kawashima	Director(As of April 1,2014)	Representative Director Executive Vice President
Mitsuhiko Kawai	Retiree	Executive Managing Officer; Chief Operating Officer of Americas Business Unit
Hideyuki Mikayama	Retiree	Executive Managing Officer; General Manager of Nagoya Office
Susumu Uneno	Retiree	Managing Officer; President of Mitsui & Co. (Thailand) Ltd.
Motonobu Sato	Retiree	Managing Officer; General Director of Mitsui & Co. Vietnam Ltd.
Kazuya Okamura	Retiree	Managing Officer; Chief Operating Officer of Basic Chemicals Business Unit

## **II. Newly appointed Directors/Retiring Directors ; June, 2014**

### 1) Newly appointed Directors; 2 people

Name	New	Present
Hiroyuki Kato	Representative Director; Senior Executive Managing Officer	Senior Executive Managing Officer (As of April 1, 2014)
Yoshihiro Hombo	Representative Director; Senior Executive Managing Officer	Senior Executive Managing Officer (As of April 1, 2014)

\*Appointment of Directors is subject to approval at the upcoming General Meeting of Shareholders scheduled for June 20, 2014 and the Board of Directors' meeting to be held after it.

### 2) Retiring of Directors; 2 people

Name	New	Present
Seiichi Tanaka	Counselor	Director (As of April 1, 2014)
Fuminobu Kawashima	Counselor	Director (As of April 1, 2014)

\*Retiring of Directors will be effective on the close of the upcoming General Meeting of Shareholders scheduled for June 20, 2014.

### III . Related Personnel Changes; April 1, 2014

Name	New	Present
Norio Tokuda	Associate Officer; General Manager of Planning and Administrative Division, Metals Unit	General Manager of Planning and Administrative Division, Metals Unit
Shinji Tsuchiya	Associate Officer; General Manager of Planning and Administrative Division, Chemicals Unit	Deputy Chief Operating Officer of Asia Pacific Business Unit
Shin Hatori	Associate Officer; General Manager of Planning and Administrative Division, Foods & Services Unit	General Manager of Planning and Administrative Division, Foods & Services Unit
Kunio Watanabe	Associate Officer; Assistant to Chief Operating Officer of Integrated Transportation Systems Business Unit	Divisional Operating Officer of Integrated Transportation Systems Division, Americas Business Unit
Toshio Yamamura	Associate Officer; Assistant to Chief Operating Officer of Consumer Service Business Unit	Assistant to Chief Operating Officer of Consumer Service Business Unit
Shinichiro Konishi	Associate Officer; Assistant to Chief Operating Officer of Innovation & Corporate Development Business Unit	Assistant to Chief Operating Officer of Innovation & Corporate Development Business Unit
Shunji Kojima	Associate Officer; General Manager of Kyushu Office	General Manager of Kyushu Office
Yuji Murakami	Associate Officer; Deputy Chief Operating Officer of Asia Pacific Business Unit	Deputy Chief Operating Officer of Asia Pacific Business Unit
Mikio Higashiyama	Associate Officer; President of Mitsui & Co.(Taiwan) Ltd.	President of Mitsui & Co.(Taiwan) Ltd.