

## I. Promotion & Related Personnel Changes for Executive Officers:

### 1) Promoted Executive Officers (Shikko-Yakuin); 7 People

April 1, 2011

Name	New	Present
Takao Omae	Representative Director Executive Vice President	Representative Director Senior Executive Managing Officer
Masayoshi Komai	Representative Director Executive Vice President	Representative Director Senior Executive Managing Officer
Fuminobu Kawashima	Senior Executive Managing Officer	Executive Managing Officer; Chief Operating Officer of Marine & Aerospace Business Unit
Takashi Fukunaga	Executive Managing Officer; Chief Operating Officer of Foods & Retail Business Unit	Managing Officer; Chief Operating Officer of Foods & Retail Business Unit
Mitsuhiko Kawai	Executive Managing Officer; Chief Operating Officer of Americas Business Unit	Managing Officer; Chief Operating Officer of Financial Markets Business Unit
Shintaro Ambe	Executive Managing Officer; Chief Operating Officer of Infrastructure Projects Business Unit	Managing Officer; Chief Operating Officer of Infrastructure Projects Business Unit
Motomu Takahashi	Executive Managing Officer; Chief Operating Officer of Iron & Steel Products Business Unit	Managing Officer; Chief Operating Officer of Iron & Steel Products Business Unit

### 2) Newly appointed Executive Officers; 9 people

April 1, 2011

Name	New	Present
Kenji Akikawa	Managing Officer; Chief Operating Officer of IT Business Unit	Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit; President of Mitsui & Co. Deutschland GmbH

Name	New	Present
Katsunori Aikyo	Managing Officer; Chief Operating Officer of Transportation Logistics Business Unit	Americas Business Unit, Divisional Operating Officer of Energy & Mineral Resources Division; SVP of Mitsui & Co. (U.S.A.), Inc
Atsushi Kume	Managing Officer; Chief Operating Officer of Financial & New Business Unit	Deputy Chief Operating Officer of Financial Markets Business Unit
Toru Suzuki	Managing Officer; Chief Operating Officer of Performance Chemicals Business Unit	Deputy Chief Operating Officer of Performance Chemicals Business Unit
Hideyuki Mikayama	Managing Officer; General Manager of Finance Division	General Manager of Finance Division
Takeshi Kanamori	Managing Officer; Deputy Chief Representative of Mitsui & Co., Ltd. in China; Chairman & Managing Director of Mitsui & Co. (Shanghai) Ltd.	Chairman & Managing Director of Mitsui & Co. (Shanghai) Ltd.
Satoshi Tanaka	Managing Officer; Chief Operating Officer of Consumer Service Business Unit	Deputy Chief Operating Officer of Consumer Service Business Unit
Makoto Suzuki	Managing Officer; Chief Representative of Mitsui & Co., Ltd in South West Asia; Managing Director of Mitsui & Co. India Pvt. Ltd.	Assistant to Chief Operating Officer of Infrastructure Projects Business Unit
Yasushi Takahashi	Managing Officer; Chief Operating Officer of Mineral & Metal Resources Business Unit	General Manager of Iron Ore Division, Mineral & Metal Resources Business Unit

3) Related Personnel Changes for Executive Officers; 10 people

April 1, 2011

Name	New	Present
Seiichi Tanaka	Representative Director Executive Vice President	Representative Director Executive Vice President; Chief Information Officer; Chief Privacy Officer

Name	New	Present
Yoshinori Setoyama	Executive Managing Officer; Chief Representative of Mitsui & Co., Ltd. in China	Executive Managing Officer; General Manager of Kyushu Office
Noriaki Sakamoto	Executive Managing Officer; Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit	Executive Managing Officer; Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit
Takashi Yamauchi	Executive Managing Officer; Chief Operating Officer of Asia Pacific Business Unit	Executive Managing Officer; Chief Operating Officer of Transportation Logistics Business Unit
Masayuki Kinoshita	Executive Managing Officer; Chief Information Officer; Chief Privacy Officer	Executive Managing Officer; Chief Operating Officer of Mineral & Metal Resources Business Unit
Atsushi Oi	Executive Managing Officer; General Manager of Osaka Office	Executive Managing Officer; Chief Representative of Mitsui & Co., Ltd. in China
Susumu Uneno	Managing Officer; President of Mitsui & Co. (Thailand) Ltd.	Managing Officer; Chief Operating Officer of Performance Chemicals Business Unit
Kazuhiko Fukuchi	Managing Officer; General Manager of Kyushu Office	Managing Officer; Chief Operating Officer of Consumer Service Business Unit
Ichizo Kobayashi	Managing Officer; Chief Operating Officer of Marine & Aerospace Business Unit	Managing Officer; Chief Operating Officer of Motor Vehicles Business Unit
Tatsuo Nakayama	Managing Officer; Chief Operating Officer of Motor Vehicles Business Unit	Managing Officer; President of Mitsui & Co. (Brasil) S.A.

4) Retiring of Executive Officers; 10 people

March 24, 2011

Name	New	Present
Katsumi Ogawa	Retiree	Managing Officer; Deputy Chief Operating Officer of Americas Business Unit

March 31, 2011

Name	New	Present
Ken Abe	Director (as of April 1, 2011)	Representative Director Executive Vice President
Toshimasa Furukawa	Counselor (as of April 1, 2011)	Executive Vice President; Chief Operating Officer of Asia Pacific Business Unit
Norinao Iio	Director (as of April 1, 2011)	Representative Director Senior Executive Managing Officer
Koji Nakamura	Counselor (as of April 1, 2011)	Senior Executive Managing Officer; Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit
Masaaki Fujita	Counselor (as of April 1, 2011)	Senior Executive Managing Officer; Chief Operating Officer of Americas Business Unit
Junichi Mizonoue	Retiree	Executive Managing Officer; President of Mitsui & Co. (Thailand) Ltd.
Masahiko Okamura	Retiree	Executive Managing Officer; General Manager of Osaka Office
Shuji Nakura	Retiree	Executive Managing Officer; Chief Operating Officer of IT Business Unit
Terukazu Okahashi	Retiree	Managing Officer; President of Mitsui & Co. (Canada) Ltd.

## II. Newly appointed Directors/Retiring Directors ; June, 2011

### 1) Newly appointed Directors; 2 people

Name	New	Present
Fuminobu Kawashima	Representative Directors; Senior Executive Managing Officer	Senior Executive Managing Officer (As of April 1, 2011)
Masayuki Kinoshita	Representative Directors; Executive Managing Officer; Chief Information Officer; Chief Privacy Officer	Executive Managing Officer; Chief Information Officer; Chief Privacy Officer (As of April 1, 2011)

\*Appointment of Directors is subject to approval at the upcoming General Meeting of Shareholders scheduled for June 24, 2011 and the Board of Directors' meeting to be held after it.

### 2) Retiring of Directors; 2 people

Name	New	Present
Ken Abe	Counselor	Director (As of April 1, 2011)
Norinao Iio	Counselor	Director (As of April 1, 2011)

\*Retiring of Directors will be effective on the close of the upcoming General Meeting of Shareholders scheduled for June 24, 2011.

## III. Corporate Auditors ; June, 2011

### 1) Re-appointed Corporate Auditors; 2 people

Name	New	Present
Satoru Miura	Corporate Auditor	Corporate Auditor

Name	New	Present
Motonori Murakami	Corporate Auditor	Corporate Auditor

\*Re-appointment of Corporate Auditors is subject to approval at the upcoming General Meeting of Shareholders scheduled for June 24, 2011 and the Board of Directors' meeting to be held after it.

#### IV. Related Personnel changes: April 1, 2011

Name	New	Present
Kaku Kato	Associate Officer; General Manager of Legal Division	General Manager of Legal Division
Toru Nakajima	Associate Officer; General Manager of Information Technology Promotion Division	General Manager of Information Technology Promotion Division
Michihiko Tsunoda	Associate Officer; Asia Pacific Business Unit, Divisional Operating Officer of Infrastructure Projects Business Division; SVP of Mitsui & Co. (Asia Pacific) Pte. Ltd.	Asia Pacific Business Unit, Divisional Operating Officer of Infrastructure Projects Business Division; SVP of Mitsui & Co. (Asia Pacific) Pte. Ltd.
Shinjiro Sawada	Associate Officer; President of Mitsui & Co. (Taiwan) Ltd.	President of Mitsui & Co. (Taiwan) Ltd.
Keiji Kasamatsu	Associate Officer; Vice President of Mitsui & Co. Steel Ltd.	Vice President of Mitsui & Co. Steel Ltd.
Takayuki Shibanuma	General Manager of Chugoku Office	General Manager of Foods Marketing Division, Foods & Retail Business Unit
Tetsuo Komuro	President of Mitsui & Co. (Canada) Ltd.	Assistant to Chief Operating Officer of Motor Vehicles Business Unit

Name	New	Present
Shinsuke Fuji	President of Mitsui & Co. (Brasil) S.A.	General Manager of Metal Business Development Division, Mineral & Metal Resources Business Unit
Katsuya Okano	Deputy Chief Operating Officer of EMEA (Europe, the Middle East and Africa) Business Unit; President of Mitsui & Co. Deutschland GmbH	General Manager of Industrial Chemicals Division; Basic Chemicals Business Unit
Hiroshi Meguro	Chief Representative of Mitsui & Co., Ltd. in CIS; General Director of Mitsui & Co. Moscow LLC	General Director of Mitsui & Co. Moscow LLC