

June 21, 2023

Mitsui & Co., Ltd.

Notice of Resolutions Adopted at the 104th Ordinary General Meeting of Shareholders

The following Reports and Resolutions were made at the 104th Ordinary General Meeting of Shareholders on June 21, 2023.

MATTERS TO BE REPORTED:

1. Reports on the Business Report, Consolidated Financial Statements for the 104th Fiscal Year (from April 1, 2022 to March 31, 2023), and the Results of the Audit thereof by the Independent Auditor and the Audit & Supervisory Board.
2. Reports on the Financial Statements for the 104th Fiscal Year (from April 1, 2022 to March 31, 2023).

RESOLUTIONS:

Item 1: Dividend of Surplus for the 104th Fiscal Year:

The above proposal was approved and passed as originally proposed. It was resolved that the year-end dividend for the 104th Fiscal Year is ¥75 per share and the date that the dividend of surplus becomes effective is June 22 2023. Since an interim dividend of ¥65 per share was paid to shareholders in December 2022, the annual dividend for the 104th Fiscal Year is ¥140 per share.

Item 2: Election of Fifteen (15) Directors:

The following fifteen (15) persons were elected and assumed their offices as Directors:
Tatsuo Yasunaga, Kenichi Hori, Motoaki Uno, Yoshiaki Takemasu, Kazumasa Nakai, Tetsuya Shigeta, Makoto Sato, Toru Matsui, Tetsuya Daikoku, Samuel Walsh, Takeshi Uchiyamada, Masako Egawa, Fujiyo Ishiguro, Sarah L. Casanova, and Jessica Tan Soon Neo.

Item 3: Election of Three (3) Audit & Supervisory Board Members:

The following persons were elected and assumed their office as Audit & Supervisory Board Member:

Hirotatsu Fujiwara, Makoto Hayashi and Kimiro Shiotani

As a result of selection of Representative Directors and Directors at the meeting of the Board of

Directors and selection of Audit & Supervisory Board Members at the meeting of Audit & Supervisory Board Members, respectively, which were held after the 104th Ordinary General Meeting of Shareholders, the Representative Directors, Directors and Audit & Supervisory Board Members are as follows:

Name	Title
Tatsuo Yasunaga	Representative Director, Chair of the Board of Directors
Kenichi Hori	Representative Director, President and Chief Executive Officer
Motoaki Uno	Representative Director
Yoshiaki Takemasu	Representative Director
Kazumasa Nakai	Representative Director
Tetsuya Shigeta	Representative Director
Makoto Sato	Representative Director
Toru Matsui	Representative Director
Tetsuya Daikoku	Representative Director
Samuel Walsh	Director
Takeshi Uchiyamada	Director
Masako Egawa	Director
Fujiyo Ishiguro	Director
Sarah L. Casanova	Director
Jessica Tan Soon Neo	Director
Kimiro Shiotani	Audit & Supervisory Board Member (Full-time)
Hirotatsu Fujiwara	Audit & Supervisory Board Member (Full-time)
Kimitaka Mori	Audit & Supervisory Board Member
Yuko Tamai	Audit & Supervisory Board Member
Makoto Hayashi	Audit & Supervisory Board Member

Notes:

Samuel Walsh, Takeshi Uchiyamada, Masako Egawa, Fujiyo Ishiguro, Sarah L. Casanova and Jessica Tan Soon Neo are External Directors.

Kimitaka Mori, Yuko Tamai and Makoto Hayashi are External Audit & Supervisory Board Members.